

4 INCENTIVE POLICY

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To encourage the faculty towards research, the management has decided to give incentives for publishing research articles published in reputed Journals which are indexed in SCOPUS, web of science, SCI and ISI. The incentives are as given below.

1. If it is paid journal, reimbursement will be made subjected to a maximum of Rs 15,000/-
2. In addition incentive will be paid as given below.
 - SCOPUS / WEB of Science / SCI : Rs. 5,000
 - Indian Citation Index : Rs. 2,000
 - If it is free Journal (SCI/SCOPUS/WEB OF SCIENCE) : Rs. 10,000
 - Additional Rs 1000/- for every citation in a year (the paper must be cited in a Journal which is also a Scopus / Web of Science Indexed).
 - For Conferences, Registration fee will be paid subjected to a maximum of Rs. 8,000/- (Proceedings should be published in Springer / IEEE Xplore / ACM / Association of Civil Engg / Association of Mechanical Engg / Science Direct / IET).
3. Only **First Author** will get the incentive.
4. If it is in the top 25 % of highly cited publications, Rs. 20,000 incentive will be paid in addition to the above mentioned. The data may be collected from Clarivate Analytics and Scopus Database.
5. Faculty who get sponsored project from any funding agency like DST / AICTE / UGC / etc, will be given incentive Rs. 5,000.

6. Faculty who got gold medals (One among top 5%) in online certification programs like NPTEL will be given Rs. 1,000 as incentive.