



**VARDHAMAN COLLEGE OF ENGINEERING, HYDERABAD**  
Autonomous institute affiliated to JNTUH

**PRINCIPAL OFFICE**

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**CIRCULAR**

A stable leadership team with consistent members over time will establish institutional commitment to quality education. Leadership team often endeavors to achieve institutional vision. It enhances strategic planning and implementation effectively. An established team can set and pursue long-term goals and initiatives, which will make departmental goals in line with Institute vision which leads to continuous improvement. The staff morale and retention in an organization is identified with high quality educational environment which ensures consistent allocation of resources to support educational objectives and even efficient governance by ensuring continuity in effective decision making process. The assessment of execution of policy in the institution can be done with an inclusive and amicable atmosphere with clear policies and procedures that remain relatively unchanged which benefits the student performance in the long run. It even builds strong relationships of organizational members with external stakeholders.

The policy framework of the institute is to rotate the leaders in various capacities once in every three years. By rotating the leadership team, every member of the team brings with them unique and diverse experiences which facilitate incorporating new and innovative ideas into the governance of the institute. Each new leader may bring unique approaches to problem-solving, curriculum development and faculty management, which paves the way for the holistic development of the students and the faculty.

Providing opportunities for different faculty members to serve in various leadership roles promotes a sense of shared ownership, collective decision making which helps in providing equal opportunities to all the members of the institute. It allows individuals to gain experience in administrative roles, which can be constructive for their career growth. The Institute provides adequate support and resources to ensure that newly appointed leaders will have an effective transition into their roles and contribute positively to the organisation's success. Reliable leadership for an extended period can lead in triumph in academic developments

  
**PRINCIPAL**

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**VARDHAMAN COLLEGE OF ENGINEERING**  
Shamshabad, Hyderabad.