DEPARTMENT OF MECHANICAL ENGINEERING

PLACEMENT, HIGHER STUDIES & ENTREPRENEUR

2018-19

VARDHAMAN COLLEGE OF ENGINEERING (AUTONOMOUS)
Shamshabad – 501218, HYDERABAD
<table>
<thead>
<tr>
<th>S.NO</th>
<th>NAME OF THE STUDENT PLACED</th>
<th>ROLL NO</th>
<th>NAME OF THE EMPLOYER</th>
<th>APPOINTMENT LETTER REFERENCE NO. WITH DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>BASWARAJU SRIKANTH</td>
<td>15881A0301</td>
<td>POWER MECH</td>
<td>Trainee Engineer (SMX), Dated 14.12.2018</td>
</tr>
<tr>
<td>2</td>
<td>BHAVANA GIRI HARI KRISHNA</td>
<td>15881A0302</td>
<td>JUST DIAL</td>
<td>Certified Internet Consultant Dated 27-05-2019</td>
</tr>
<tr>
<td>3</td>
<td>BORELLI MAHESH</td>
<td>15881A0306</td>
<td>POWER MECH</td>
<td>Trainee Engineer (SMX), Dated 14.12.2018</td>
</tr>
<tr>
<td>4</td>
<td>CH S S MADHAV SHASHANK</td>
<td>15881A0307</td>
<td>HERO CYCLE PVT LTD</td>
<td>GET - Engineering with Hero cycles Ltd, Dated 12.07.2019</td>
</tr>
<tr>
<td>5</td>
<td>CHITTARO VIJANDI KOUHHIK VARMA</td>
<td>15881A0309</td>
<td>WIPRO</td>
<td>Project Engineer, dated 18-12-2018</td>
</tr>
<tr>
<td>6</td>
<td>DHANAVATH SHIVA KUMAR</td>
<td>15881A0310</td>
<td>SEOYON E- HWA AUTO MOTIVE ANANTAPUR PVT LTD</td>
<td>Quality Dept, Dated 10-07-2019</td>
</tr>
<tr>
<td>7</td>
<td>GANDHARAVAPU SAI VASANTHI</td>
<td>15881A0315</td>
<td>FACE</td>
<td>Associate (Training), Dated 15-04-2019</td>
</tr>
<tr>
<td>8</td>
<td>GUNDUMALLA GOUTHAMI</td>
<td>15881A0317</td>
<td>EXTRAMAKERS EDUCATION INDIA PVT LTD</td>
<td>Bussiness Development Executive, Dated 05-12-2018</td>
</tr>
<tr>
<td>9</td>
<td>HEERREKAR ROHITH</td>
<td>15881A0319</td>
<td>NEXTACKER</td>
<td>Trainee Engineer, Dated 27-07-2019</td>
</tr>
<tr>
<td>10</td>
<td>JOSE DANIEL GUMPULA</td>
<td>15881A0320</td>
<td>TCS NINJA</td>
<td>Assistant System Engineer - Trainee, Dated 18-10-2019</td>
</tr>
<tr>
<td>11</td>
<td>KARAVINDA CHARYA</td>
<td>15881A0322</td>
<td>NEXTACKER</td>
<td>Trainee Engineer, Dated 27-07-2019</td>
</tr>
<tr>
<td>12</td>
<td>KADUPU SARVANI</td>
<td>15881A0326</td>
<td>FACE</td>
<td>Associate (Training), Dated 15-04-2019</td>
</tr>
<tr>
<td>13</td>
<td>KAMOJI SRAVAN KUMAR</td>
<td>15881A0327</td>
<td>POWER MECH</td>
<td>Trainee Engineer (SMX), Dated 14.12.2018</td>
</tr>
<tr>
<td>14</td>
<td>KARUMANCHI SRIKANTH</td>
<td>15881A0328</td>
<td>NEXTACKER</td>
<td>Trainee Engineer, Dated 27-07-2019</td>
</tr>
<tr>
<td>15</td>
<td>KATAM VAMSHI KRISHNA REDDY</td>
<td>15881A0329</td>
<td>ELECTION</td>
<td>CAE Trainer, Dated 31-10-2018</td>
</tr>
<tr>
<td>16</td>
<td>KOLLA SAI KUMAR</td>
<td>15881A0331</td>
<td>POWER MECH</td>
<td>Trainee Engineer (SMX), Dated 14.12.2018</td>
</tr>
<tr>
<td>17</td>
<td>MACHANABOINA NAGARAJU</td>
<td>15881A0333</td>
<td>PUBMATIC</td>
<td>Operation Specialist, Dated 08-04-2019</td>
</tr>
<tr>
<td>18</td>
<td>MADDU TARUN PHANINDRA</td>
<td>15881A0334</td>
<td>PENNAR INDUSTRIES LIMITED</td>
<td>Trainee Engineer, Dated 24-10-2019</td>
</tr>
<tr>
<td>19</td>
<td>NANDIWADA GEETHAMSU</td>
<td>15881A0340</td>
<td>EXTRAMAKERS EDUCATION INDIA PVT LTD</td>
<td>Bussiness Development Executive, Dated 05-12-2018</td>
</tr>
<tr>
<td>20</td>
<td>NOOTI NIMISHA</td>
<td>15881A0341</td>
<td>EXTRAMAKERS EDUCATION INDIA PVT LTD</td>
<td>Bussiness Development Executive, Dated 05-12-2018</td>
</tr>
<tr>
<td>21</td>
<td>NUKALA SUPRAJ</td>
<td>15881A0342</td>
<td>FACE</td>
<td>Associate (Training), Dated 15-04-2019</td>
</tr>
<tr>
<td>22</td>
<td>PANDIMUKULA ASHIRTHA</td>
<td>15881A0344</td>
<td>GGI TECHNOLOGIES PVT LTD</td>
<td>Trainee - BD , Dated 30-10-2018</td>
</tr>
<tr>
<td>23</td>
<td>PATALAY AKSHAY</td>
<td>15881A0345</td>
<td>EXTRAMAKERS EDUCATION INDIA PVT LTD</td>
<td>Bussiness Development Executive, Dated 05-12-2018</td>
</tr>
<tr>
<td>24</td>
<td>ROKKAM RANEETH KUMAR GUPTHA</td>
<td>15881A0353</td>
<td>KALVA ENGINEERS PVT LTD</td>
<td>Technical Service Executive, Dated 05-12-2018</td>
</tr>
<tr>
<td>25</td>
<td>TALLURI SAI KUMAR</td>
<td>15881A0356</td>
<td>ROTODYNE</td>
<td>Engineer Trainee, Dated 05-10-2018</td>
</tr>
<tr>
<td>26</td>
<td>A. AKHILESH</td>
<td>15881A0361</td>
<td>INDIAN NAVY</td>
<td>Naval Architecture, Dated 21-06-2019</td>
</tr>
<tr>
<td>27</td>
<td>ALIJARLA SHARATH KUMAR REDDY</td>
<td>15881A0363</td>
<td>NEXTACKER</td>
<td>Trainee Engineer, Dated 27-07-2019</td>
</tr>
<tr>
<td>28</td>
<td>BADAVATH BHASKAR REDDY</td>
<td>15881A0368</td>
<td>FACE</td>
<td>Associate (Training), Dated 15-04-2019</td>
</tr>
<tr>
<td>29</td>
<td>BHUKYA ANVESHE</td>
<td>15881A0371</td>
<td>POWER MECH</td>
<td>Trainee Engineer (SMX), Dated 14.12.2018</td>
</tr>
<tr>
<td>30</td>
<td>CHEEDELLA VENKATA HEMANTH SURYA KIRAN</td>
<td>15881A0376</td>
<td>EXTRAMAKERS EDUCATION INDIA PVT LTD</td>
<td>Bussiness Development Executive, Dated 05-12-2018</td>
</tr>
<tr>
<td>31</td>
<td>KADARU AKHILA</td>
<td>15881A0383</td>
<td>DILIGENT SCM PVT LTD</td>
<td>Trainee, Dated 25-11-2019</td>
</tr>
<tr>
<td>32</td>
<td>KALLA CHANDRASHEKAR</td>
<td>15881A0385</td>
<td>POWER MECH</td>
<td>Trainee Engineer (SMX), Dated 14.12.2018</td>
</tr>
<tr>
<td>33</td>
<td>KANDIMALLA MITHULA</td>
<td>15881A0386</td>
<td>FACE</td>
<td>Associate (Training), Dated 15-04-2019</td>
</tr>
<tr>
<td>34</td>
<td>KASARAMONI UDAY BHASKER</td>
<td>15881A0387</td>
<td>EXTRAMAKERS EDUCATION INDIA PVT LTD</td>
<td>Bussiness Development Executive, Dated 05-12-2018</td>
</tr>
<tr>
<td>35</td>
<td>KATAYAYANA GNANA NAGA SAI RITHVIK</td>
<td>15881A0389</td>
<td>PUBMATIC</td>
<td>Operation Specialist, Dated 08-04-2019</td>
</tr>
<tr>
<td>S.NO</td>
<td>NAME OF THE STUDENT PLACED</td>
<td>ROLL NO.</td>
<td>NAME OF THE EMPLOYER</td>
<td>APPOINTMENT LETTER REFERENCE NO. WITH DATE</td>
</tr>
<tr>
<td>------</td>
<td>--------------------------------</td>
<td>----------</td>
<td>---------------------------------------------</td>
<td>------------------------------------------------------------</td>
</tr>
<tr>
<td>36</td>
<td>KONDAM SWETHA</td>
<td>15881A0391</td>
<td>ELECTATION</td>
<td>CAE Trainer, Dated 31-10-2018</td>
</tr>
<tr>
<td>37</td>
<td>KURAGAYALA SAICHARAN</td>
<td>15881A0394</td>
<td>EXTRAMAKERS EDUCATION INDIA PVT LTD</td>
<td>Business Development Executive, Dated 05-12-2018</td>
</tr>
<tr>
<td>38</td>
<td>MOGALAGANI ASHOK KUMAR</td>
<td>15881A0396</td>
<td>POWER MECH</td>
<td>Trainee Engineer (SMX), Dated 14.12.2018</td>
</tr>
<tr>
<td>39</td>
<td>MONICA R M REDDY</td>
<td>15881A03A0</td>
<td>ASHI INDIA GLASS LTD</td>
<td>Management Trainee, Dated 25-02-2019</td>
</tr>
<tr>
<td>40</td>
<td>RAKESH MANNE</td>
<td>15881A03A5</td>
<td>ROTODYNE</td>
<td>Engineer Trainee, Dated 05-10-2018</td>
</tr>
<tr>
<td>41</td>
<td>SAMA NAVEEN REDDY</td>
<td>15881A03A7</td>
<td>GGK TECHNOLOGIES PVT LTD</td>
<td>Trainee -BD, Dated 30-10-2018</td>
</tr>
<tr>
<td>42</td>
<td>SHAIK SAMEER PARVEZ</td>
<td>15881A03A9</td>
<td>JUST DIAL</td>
<td>Certified Internet Consultant, Dated 27-05-2019</td>
</tr>
<tr>
<td>43</td>
<td>SHRAMAN NAKHAT</td>
<td>15881A03B0</td>
<td>EXTRAMAKERS EDUCATION INDIA PVT LTD</td>
<td>Business Development Executive, Dated 05-12-2018</td>
</tr>
<tr>
<td>44</td>
<td>VADLAKONDA CHARAN TEJA</td>
<td>15881A03B7</td>
<td>POWER MECH</td>
<td>Trainee Engineer (SMX), Dated 14.12.2018</td>
</tr>
<tr>
<td>45</td>
<td>AINALA SUKESH REDDY</td>
<td>15881A03B9</td>
<td>POWER MECH</td>
<td>Trainee Engineer (SMX), Dated 14.12.2018</td>
</tr>
<tr>
<td>46</td>
<td>KUMMARI ANAND</td>
<td>16885A0301</td>
<td>ROTODYNE</td>
<td>Engineer Trainee, Dated 05-10-2018</td>
</tr>
<tr>
<td>47</td>
<td>M NARESH</td>
<td>16885A0304</td>
<td>NEXTACKER</td>
<td>Trainee Engineer, Dated 27-07-2019</td>
</tr>
<tr>
<td>48</td>
<td>PACHALA SAI KRISHNA</td>
<td>16885A0305</td>
<td>POWER MECH</td>
<td>Trainee Engineer (SMX), Dated 14.12.2018</td>
</tr>
<tr>
<td>49</td>
<td>SAI PRASAD PASSI</td>
<td>16885A0306</td>
<td>PUBMATIC</td>
<td>Operator Specialist, Dated 08-04-2019</td>
</tr>
<tr>
<td>50</td>
<td>MENGAM SAICHARAN</td>
<td>16885A0307</td>
<td>EXTRAMAKERS EDUCATION INDIA PVT LTD</td>
<td>Business Development Executive, Dated 05-12-2018</td>
</tr>
<tr>
<td>51</td>
<td>KATTA SANDEEP</td>
<td>16885A0309</td>
<td>POWER MECH</td>
<td>Trainee Engineer (SMX), Dated 14.12.2018</td>
</tr>
<tr>
<td>52</td>
<td>POORNAGANTI SATYANARAYANA</td>
<td>16885A0311</td>
<td>GGK TECHNOLOGIES PVT LTD</td>
<td>Trainee -BD, Dated 30-10-2018</td>
</tr>
<tr>
<td>53</td>
<td>VANGALA AKHIL REDDY</td>
<td>16885A0314</td>
<td>ROTODYNE</td>
<td>Engineer Trainee, Dated 05-10-2018</td>
</tr>
<tr>
<td>54</td>
<td>TEJAVATH BHASKAR</td>
<td>16885A0315</td>
<td>ROTODYNE</td>
<td>Engineer Trainee, Dated 05-10-2018</td>
</tr>
<tr>
<td>55</td>
<td>DUNGAVATH JYOTHI</td>
<td>16885A0317</td>
<td>GGK TECHNOLOGIES PVT LTD</td>
<td>Trainee -BD, Dated 30-10-2018</td>
</tr>
<tr>
<td>56</td>
<td>DURGAM PRADEEP</td>
<td>16885A0319</td>
<td>POWER MECH</td>
<td>Trainee Engineer (SMX), Dated 14.12.2018</td>
</tr>
<tr>
<td>57</td>
<td>CHENDE PRAVEEN</td>
<td>16885A0320</td>
<td>GGK TECHNOLOGIES PVT LTD</td>
<td>Trainee -BD, Dated 30-10-2018</td>
</tr>
<tr>
<td>58</td>
<td>KAMSA LA SAINATH CHARY</td>
<td>16885A0322</td>
<td>ROTODYNE</td>
<td>Engineer Trainee, Dated 05-10-2018</td>
</tr>
<tr>
<td>59</td>
<td>NALLURI VED YAGNIK</td>
<td>16885A0323</td>
<td>NEXTACKER</td>
<td>Trainee Engineer, Dated 27-07-2019</td>
</tr>
<tr>
<td>60</td>
<td>MUJAVATH VEERABHADRU</td>
<td>16885A0324</td>
<td>GGK TECHNOLOGIES PVT LTD</td>
<td>Trainee -BD, Dated 30-10-2018</td>
</tr>
<tr>
<td>MECH</td>
<td>HTNO</td>
<td>NAME OF THE STUDENT</td>
<td>NAME OF THE UNIVERSITY</td>
<td>ADMISSION PROGRAM</td>
</tr>
<tr>
<td>------</td>
<td>----------</td>
<td>-------------------------</td>
<td>---------------------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>1</td>
<td>15881A0349</td>
<td>PRANAV GOSWAMI</td>
<td>BURNEL UNIVERSITY, LONDON</td>
<td>MSc</td>
</tr>
<tr>
<td>2</td>
<td>15881A0367</td>
<td>BADAM PAVAN KALYAN</td>
<td>CQ UNIVERSITY, AUSTRALIA</td>
<td>MBA</td>
</tr>
</tbody>
</table>
DEPARTMENT OF MECHANICAL ENGINEERING

VARDHAMAN COLLEGE OF ENGINEERING

VARDHAMAN
ESTD. 1999

NOMINAL ROLLS

Academic Year

(2018-19)

VARDHAMAN COLLEGE OF ENGINEERING
(AUTONOMOUS)
Shamshabad – 501218, HYDERABAD
<table>
<thead>
<tr>
<th>S.No</th>
<th>RollNo</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>15881A0301</td>
<td>BASWARAJU SRIKANTH</td>
</tr>
<tr>
<td>2</td>
<td>15881A0302</td>
<td>BHUVANAGIRI HARI KRISHNA</td>
</tr>
<tr>
<td>3</td>
<td>15881A0303</td>
<td>BOINEYPALLY ANIRUDH</td>
</tr>
<tr>
<td>4</td>
<td>15881A0304</td>
<td>BOOTLA BHARATH VEER</td>
</tr>
<tr>
<td>5</td>
<td>15881A0305</td>
<td>BORAGALLA ASHOK</td>
</tr>
<tr>
<td>6</td>
<td>15881A0306</td>
<td>BORELLI MAHESH</td>
</tr>
<tr>
<td>7</td>
<td>15881A0307</td>
<td>CH S S MADHAV SHASHANK</td>
</tr>
<tr>
<td>8</td>
<td>15881A0308</td>
<td>CHAKINAM AKHIL</td>
</tr>
<tr>
<td>9</td>
<td>15881A0309</td>
<td>CHITTARI VUDDANTI KOUSHIK VARMA</td>
</tr>
<tr>
<td>10</td>
<td>15881A0310</td>
<td>DHANAVATH SHIVA KUMAR</td>
</tr>
<tr>
<td>11</td>
<td>15881A0312</td>
<td>DONGARI DEEKSHITHA</td>
</tr>
<tr>
<td>12</td>
<td>15881A0313</td>
<td>EVANI SAI KRISHNA SRI</td>
</tr>
<tr>
<td>13</td>
<td>15881A0314</td>
<td>GANDAMALLA SRUTHI</td>
</tr>
<tr>
<td>14</td>
<td>15881A0315</td>
<td>GANDHAVARAPU SAI VASANTHI</td>
</tr>
<tr>
<td>15</td>
<td>15881A0316</td>
<td>GINNARAM NARISHMA REDDY</td>
</tr>
<tr>
<td>16</td>
<td>15881A0317</td>
<td>GUNDUMALLA GOUTHAMI</td>
</tr>
<tr>
<td>17</td>
<td>15881A0318</td>
<td>GURRAM KARTHIK</td>
</tr>
<tr>
<td>18</td>
<td>15881A0319</td>
<td>HEEREKAR ROHITH</td>
</tr>
<tr>
<td>19</td>
<td>15881A0320</td>
<td>JOSE DANIEL GUMPULA</td>
</tr>
<tr>
<td>20</td>
<td>15881A0321</td>
<td>K ABHISHEK</td>
</tr>
<tr>
<td>21</td>
<td>15881A0322</td>
<td>K ARAVINDA CHARYA</td>
</tr>
<tr>
<td>22</td>
<td>15881A0324</td>
<td>K RAKESH</td>
</tr>
<tr>
<td>23</td>
<td>15881A0325</td>
<td>K THARUN</td>
</tr>
<tr>
<td>24</td>
<td>15881A0326</td>
<td>KADUPU SARVANI</td>
</tr>
<tr>
<td>25</td>
<td>15881A0327</td>
<td>KAMOJI SRAVAN KUMAR</td>
</tr>
<tr>
<td>26</td>
<td>15881A0328</td>
<td>KARUMANCHI SRIKANTH</td>
</tr>
<tr>
<td>27</td>
<td>15881A0329</td>
<td>KATAM VAMSHI KRISHNA REDDY</td>
</tr>
<tr>
<td>28</td>
<td>15881A0330</td>
<td>KAVADI SRIKANTH REDDY</td>
</tr>
<tr>
<td>29</td>
<td>15881A0331</td>
<td>KOLLA SAI KUMAR</td>
</tr>
<tr>
<td>30</td>
<td>15881A0333</td>
<td>MACHANABOINA NAGARAJU</td>
</tr>
<tr>
<td>31</td>
<td>15881A0334</td>
<td>MADDU TARUN PHANINDRA</td>
</tr>
<tr>
<td>32</td>
<td>15881A0336</td>
<td>MADDURI KARTHIK</td>
</tr>
<tr>
<td>33</td>
<td>15881A0337</td>
<td>MANDALOJU NIKHILESH</td>
</tr>
<tr>
<td>34</td>
<td>15881A0338</td>
<td>MAROJU SHIVA ACHARYA</td>
</tr>
<tr>
<td>35</td>
<td>15881A0339</td>
<td>MERUVA JAYASUNDAR</td>
</tr>
<tr>
<td>36</td>
<td>15881A0340</td>
<td>NANDIWADA GEETHAMSU</td>
</tr>
<tr>
<td>37</td>
<td>15881A0341</td>
<td>NOOTI NIMISHA</td>
</tr>
<tr>
<td>38</td>
<td>15881A0342</td>
<td>NUKALA SUPRAJA</td>
</tr>
<tr>
<td>39</td>
<td>15881A0343</td>
<td>P L B PRATYUSHA</td>
</tr>
<tr>
<td>40</td>
<td>15881A0344</td>
<td>PANDIMUKKULA ASHRITHA</td>
</tr>
<tr>
<td>41</td>
<td>15881A0345</td>
<td>PATALAY AKSHAY</td>
</tr>
<tr>
<td>42</td>
<td>15881A0346</td>
<td>PATHLAVATH BHASKER NAISK</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>43</td>
<td>15881A0347</td>
<td>PENDYALA SAIKIRAN</td>
</tr>
<tr>
<td>44</td>
<td>15881A0348</td>
<td>PINDI SANDEEP KUMAR</td>
</tr>
<tr>
<td>45</td>
<td>15881A0349</td>
<td>PRANAY GOSWAMI</td>
</tr>
<tr>
<td>46</td>
<td>15881A0350</td>
<td>PULARI SUJET</td>
</tr>
<tr>
<td>47</td>
<td>15881A0351</td>
<td>R ARUN REDDY</td>
</tr>
<tr>
<td>48</td>
<td>15881A0352</td>
<td>RACHAKONDA CHANDRA GUPTHA MOURYA</td>
</tr>
<tr>
<td>49</td>
<td>15881A0353</td>
<td>ROKKAM RANJEETH KUMAR GUPTA</td>
</tr>
<tr>
<td>50</td>
<td>15881A0354</td>
<td>SALIVEMULA SIRAJUN</td>
</tr>
<tr>
<td>51</td>
<td>15881A0355</td>
<td>SENAPATHI GOUTHAM</td>
</tr>
<tr>
<td>52</td>
<td>15881A0356</td>
<td>TALLURI SAI KUMAR</td>
</tr>
<tr>
<td>53</td>
<td>15881A0357</td>
<td>THOTA SAI VINEETH REDDY</td>
</tr>
<tr>
<td>54</td>
<td>15881A0358</td>
<td>VIDDAM ANUNAY REDDY</td>
</tr>
<tr>
<td>55</td>
<td>15881A0359</td>
<td>YENIGALLA RAVITEJA</td>
</tr>
<tr>
<td>56</td>
<td>15881A0360</td>
<td>KOLANUPAKA YAGNIK GOPAL BHARADWAJ</td>
</tr>
<tr>
<td>57</td>
<td>16885A0301</td>
<td>KUMMARI ANAND</td>
</tr>
<tr>
<td>58</td>
<td>16885A0302</td>
<td>POGULA BHASKAR</td>
</tr>
<tr>
<td>59</td>
<td>16885A0303</td>
<td>ANTILA HEMAVARDHAN</td>
</tr>
<tr>
<td>60</td>
<td>16885A0304</td>
<td>M NARESH</td>
</tr>
<tr>
<td>61</td>
<td>16885A0305</td>
<td>PACHALA SAI KRISHNA</td>
</tr>
<tr>
<td>62</td>
<td>16885A0306</td>
<td>SAI PRASAD PASSI</td>
</tr>
<tr>
<td>63</td>
<td>16885A0307</td>
<td>MENGAM SAICHRAN</td>
</tr>
<tr>
<td>64</td>
<td>16885A0308</td>
<td>KINNEPA SAMPATH</td>
</tr>
<tr>
<td>65</td>
<td>16885A0309</td>
<td>KATTA SANDEEP</td>
</tr>
<tr>
<td>66</td>
<td>16885A0310</td>
<td>AGUMAMIDI SANDEEP REDDY</td>
</tr>
<tr>
<td>67</td>
<td>16885A0311</td>
<td>POORNAGANTI SATYANARAYANA</td>
</tr>
<tr>
<td>68</td>
<td>16885A0312</td>
<td>DINDIGALA SIDHU</td>
</tr>
<tr>
<td>69</td>
<td>16885A0313</td>
<td>D UMA SRILAKSHMI</td>
</tr>
</tbody>
</table>

HOD, MECH
<table>
<thead>
<tr>
<th>S.No</th>
<th>RollNo</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>14881A0312</td>
<td>G AKSHAY REDDY</td>
</tr>
<tr>
<td>2</td>
<td>13881A0313</td>
<td>RACHULAPALLY ANURAG GOUD</td>
</tr>
<tr>
<td>3</td>
<td>15881A0361</td>
<td>A AKHILESH</td>
</tr>
<tr>
<td>4</td>
<td>15881A0362</td>
<td>ABDUL SALMAN</td>
</tr>
<tr>
<td>5</td>
<td>15881A0363</td>
<td>ALIJARLA SHARATH KUMAR REDDY</td>
</tr>
<tr>
<td>6</td>
<td>15881A0364</td>
<td>ALLAMSETTY SAI VAIDEHI</td>
</tr>
<tr>
<td>7</td>
<td>15881A0366</td>
<td>ATHLEI TARUN</td>
</tr>
<tr>
<td>8</td>
<td>15881A0367</td>
<td>BADAM PAVAN KALYAN</td>
</tr>
<tr>
<td>9</td>
<td>15881A0368</td>
<td>BADAVATH BHASKAR NAYAK</td>
</tr>
<tr>
<td>10</td>
<td>15881A0369</td>
<td>BARKAM SOUNDARYA</td>
</tr>
<tr>
<td>11</td>
<td>15881A0370</td>
<td>BEJUGAM VINAY KUMAR</td>
</tr>
<tr>
<td>12</td>
<td>15881A0371</td>
<td>BHUKYA ANVESH</td>
</tr>
<tr>
<td>13</td>
<td>15881A0372</td>
<td>BOLLA SHIVASHANKAR REDDY</td>
</tr>
<tr>
<td>14</td>
<td>15881A0373</td>
<td>BONAGIRI MOHITH KUMAR</td>
</tr>
<tr>
<td>15</td>
<td>15881A0374</td>
<td>BONGARALA KARTHIK</td>
</tr>
<tr>
<td>16</td>
<td>15881A0375</td>
<td>CHANDA SANDEEP</td>
</tr>
<tr>
<td>17</td>
<td>15881A0376</td>
<td>CHEEDELLA VENKATA HEMANTH SURYA KIRAN</td>
</tr>
<tr>
<td>18</td>
<td>15881A0377</td>
<td>CHILUKURI KRISHNA CHAITANYA</td>
</tr>
<tr>
<td>19</td>
<td>15881A0378</td>
<td>D SATISH KUMAR</td>
</tr>
<tr>
<td>20</td>
<td>15881A0379</td>
<td>DANDE MOHITH SAI</td>
</tr>
<tr>
<td>21</td>
<td>15881A0380</td>
<td>GADDALA SRAVAN KUMAR</td>
</tr>
<tr>
<td>22</td>
<td>15881A0381</td>
<td>JAHNAVI D</td>
</tr>
<tr>
<td>23</td>
<td>15881A0382</td>
<td>K V S CHETAN REDDY</td>
</tr>
<tr>
<td>24</td>
<td>15881A0383</td>
<td>KADARU AKHILA</td>
</tr>
<tr>
<td>25</td>
<td>15881A0384</td>
<td>KALALI NIKITHA</td>
</tr>
<tr>
<td>26</td>
<td>15881A0385</td>
<td>KALLA CHANDRASHEKAR</td>
</tr>
<tr>
<td>27</td>
<td>15881A0386</td>
<td>KANDIMALLA MITHULA</td>
</tr>
<tr>
<td>28</td>
<td>15881A0387</td>
<td>KASARAMONI UDAY BHASKER</td>
</tr>
<tr>
<td>29</td>
<td>15881A0388</td>
<td>KATLA SAI KUMAR</td>
</tr>
<tr>
<td>30</td>
<td>15881A0389</td>
<td>KATYAYANA GNANA NAGA SAI RITHVIK</td>
</tr>
<tr>
<td>31</td>
<td>15881A0391</td>
<td>KONDAKAM SETHA</td>
</tr>
<tr>
<td>32</td>
<td>15881A0392</td>
<td>KONDAPAKA KAUMUDI SHARMA</td>
</tr>
<tr>
<td>33</td>
<td>15881A0393</td>
<td>KOTHAPALLI KALYAN KUMAR</td>
</tr>
<tr>
<td>34</td>
<td>15881A0394</td>
<td>KURAGAYALA SAICHARAN</td>
</tr>
<tr>
<td>35</td>
<td>15881A0395</td>
<td>M O ADIL SHAH</td>
</tr>
<tr>
<td>36</td>
<td>15881A0396</td>
<td>MOGALAGANI ASHOK KUMAR</td>
</tr>
<tr>
<td>37</td>
<td>15881A0397</td>
<td>MOHAMMED ARIFUDDIN ATIF</td>
</tr>
<tr>
<td>38</td>
<td>15881A0398</td>
<td>MOHAMMED MOUNUDIN</td>
</tr>
<tr>
<td>39</td>
<td>15881A0399</td>
<td>MOHD SHAKEEL AHMAD</td>
</tr>
<tr>
<td>40</td>
<td>15881A0340</td>
<td>MONICA R M REDDY</td>
</tr>
<tr>
<td>41</td>
<td>15881A0341</td>
<td>NAMANI NAVEEN</td>
</tr>
<tr>
<td></td>
<td>Employee ID</td>
<td>Name</td>
</tr>
<tr>
<td>---</td>
<td>-------------</td>
<td>---------------------------</td>
</tr>
<tr>
<td>42</td>
<td>15881A03A2</td>
<td>PATHANI VISHNU CHARAN</td>
</tr>
<tr>
<td>43</td>
<td>15881A03A3</td>
<td>PEDDI VISHNU TEJA</td>
</tr>
<tr>
<td>44</td>
<td>15881A03A4</td>
<td>POLEPALLY NAGARAJ GOUD</td>
</tr>
<tr>
<td>45</td>
<td>15881A03A5</td>
<td>RAKESH MANNE</td>
</tr>
<tr>
<td>46</td>
<td>15881A03A6</td>
<td>RAMISETTI MAHESH NAIDU</td>
</tr>
<tr>
<td>47</td>
<td>15881A03A7</td>
<td>SAMA NAVEEN REDDY</td>
</tr>
<tr>
<td>48</td>
<td>15881A03A9</td>
<td>SHAIK SAMEER PARVEZ</td>
</tr>
<tr>
<td>49</td>
<td>15881A03B0</td>
<td>SHRAMAN NAKHAT</td>
</tr>
<tr>
<td>50</td>
<td>15881A03B1</td>
<td>SINGAREDDY RANJITH REDDY</td>
</tr>
<tr>
<td>51</td>
<td>15881A03B2</td>
<td>SURASANI SUMANTH REDDY</td>
</tr>
<tr>
<td>52</td>
<td>15881A03B3</td>
<td>SYED MUSAB</td>
</tr>
<tr>
<td>53</td>
<td>15881A03B4</td>
<td>T PAVANI</td>
</tr>
<tr>
<td>54</td>
<td>15881A03B5</td>
<td>TELAGAMALLA DHARAN</td>
</tr>
<tr>
<td>55</td>
<td>15881A03B6</td>
<td>THAKUR RAHUL SINGH</td>
</tr>
<tr>
<td>56</td>
<td>15881A03B7</td>
<td>VADLAKONDA CHARAN TEJA</td>
</tr>
<tr>
<td>57</td>
<td>15881A03B9</td>
<td>AINALA SUKESH REDDY</td>
</tr>
<tr>
<td>58</td>
<td>16885A0314</td>
<td>VANGALA AKHIL REDDY</td>
</tr>
<tr>
<td>59</td>
<td>16885A0315</td>
<td>TEJAVATH BHASKAR</td>
</tr>
<tr>
<td>60</td>
<td>16885A0316</td>
<td>GOURARAM HARISH</td>
</tr>
<tr>
<td>61</td>
<td>16885A0317</td>
<td>DUNGAVATH JYOTHI</td>
</tr>
<tr>
<td>62</td>
<td>16885A0318</td>
<td>MIRYALA NIKHIL</td>
</tr>
<tr>
<td>63</td>
<td>16885A0319</td>
<td>DURGAM PRADEEP</td>
</tr>
<tr>
<td>64</td>
<td>16885A0320</td>
<td>CHENDE PRAVEEN</td>
</tr>
<tr>
<td>65</td>
<td>16885A0321</td>
<td>RAVI GNANA SAI</td>
</tr>
<tr>
<td>66</td>
<td>16885A0322</td>
<td>KAMSALA SAINATH CHARY</td>
</tr>
<tr>
<td>67</td>
<td>16885A0323</td>
<td>NALLURI VED YAGNIK</td>
</tr>
<tr>
<td>68</td>
<td>16885A0324</td>
<td>MUDAVATH VEERABHADRU</td>
</tr>
<tr>
<td>69</td>
<td>16885A0325</td>
<td>DODDA VENKATESHWARLU</td>
</tr>
</tbody>
</table>

HOD, MECH
DEPARTMENT OF MECHANICAL ENGINEERING

PLACEMENTS

(COMPANY DETAILS)

2018-19

VARDHAMAN COLLEGE OF ENGINEERING

(AUTONOMOUS)

Shamshabad – 501218, HYDERABAD
LETTER OF OFFER

To: BASWARAJU SRIKANTH
Name of the College: VARDHAMAN COLLEGE OF ENGINEERING

Date: 14.12.2018

Position: Trainee Engineer (SMX)
Head Quarters: Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.

Monthly Salary: INR 13,000/- (Rupees Thirteen Thousand Only) per month.
Other Benefits:
- Accommodation (Provided completely free with electricity, water supply during the period of employment).
- Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess)
- Travelling expenses (Sleeping class train fare or Equivalent) will be provided by the Company at the time of joining.
- Mess facility will be provided by the company with nominal charges.

Security Deposit: Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of "POWER MECH PROJECTS LTD", Payable at "Hyderabad").

Working Hour: Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.

Resignation: One month notice or One month salary in lieu thereof after probation.
Probation: To undergo probationary period of six (6) months.
Reporting to: Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.

Offer Validity: 365 days from the date of issue of letter of offer.
Documents Required:
- Photocopies of the following mandatory documents to be submitted at the time of appointment / joining.
  1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
  2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes,

[Signature & Date]

POWER MECH PROJECTS LIMITED
AN ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED COMPANY

JAS-ANZ
Regd. Corporate Office: Plot No. 77, Jubilee Enclave, Opp. Hitex, Madhapur, Hyderabad 500081, Telangana, India
CIN: U74140AP1999PLC032156
Phone: 040-30444444
Fax: 040-30444400
E-mail: info@powermech.net
Website: www.powermechprojects.in
Bhuvanagiri Hari Krishna
Hyderabad

Dear Bhuvanagiri Hari,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as Certified Internet Consultant, in G12 on the following terms and conditions:

Your Employee Code is 10077653.

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is 27-05-2019 and your place of posting is Hyderabad. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on Cost to Company basis is Rs. 290500 (Two lakh ninety thousand five hundred only).

The details of your compensation are as follows:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Term</th>
<th>Salary</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>First Six Months</td>
<td>Rs.19000 /-p.m.</td>
<td>114000</td>
</tr>
<tr>
<td>2</td>
<td>Revised Salary - After Six Months*</td>
<td>Rs.22500 /-p.m.</td>
<td>135000</td>
</tr>
<tr>
<td></td>
<td>Performance Cum Retention Bonus**</td>
<td>Amount</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>End of 6 Months - One month Salary</td>
<td>19000</td>
<td>19000</td>
</tr>
<tr>
<td>4</td>
<td>End of 12 Months - One month Salary</td>
<td>22500</td>
<td>22500</td>
</tr>
<tr>
<td></td>
<td>Total CTC per annum</td>
<td></td>
<td>290500</td>
</tr>
</tbody>
</table>

* Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Further details are given in the Annexure.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.
LETTER OF OFFER

To: BORELLI MAHESH  
Name of the College: VARDHAMAN COLLEGE OF ENGINEERING  

Date: 14.12.2018

Position: Trainee Engineer (SMX)
Head Quarters: Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad - 500081, Telangana State.

Monthly Salary: INR 13,000/- (Ruppes Thirteen Thousand Only) per month.
Other Benefits: Accommodation (Provided completely free with electricity, water supply during the period of employment), Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess), Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining, Mess facility will be provided by the company with nominal charges.

Security Deposit: Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of "POWER MECH PROJECTS LTD", Payable at "Hyderabad").
Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.
Working Hour: One month notice or One month salary in lieu thereof after probation.
Resignation: To undergo probationary period of six (6) months.
Probation:
Reporting to: Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.

Offer Validity: 365 days from the date of issue of letter of offer.
Documents Required: Photocopies of the following mandatory documents to be submitted at the time of appointment / joining,
1. All educational (SSC, HSC, B.Tech / BE and Other) Certificate.
2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes,

Accepted by

(Signature & Date)

POWER MECH PROJECTS LIMITED
AN ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED COMPANY

Regd. & Corporate Office: Plot No. 77, Jubilee Enclave, Opp. Hitex, Madhapur, Hyderabad-500081, Telangana, India
Phone: 040-3044444  
Fax: 040-30444400  
E-mail: info@powermech.net  
Website: www.powermechprojects.in
Ref. No.: HCL/HR/ 105409  

To

Mr. Ch. Madhav Shashank
Plot No.98, Rajyalaxmi Villa
Sainathapuram, J.S Rao Nagar
Hyderabad

Sub: Appointment Letter

Dear Mr. Ch. Madhav Shashank

With reference to the captioned subject, we are pleased to offer you appointment of GET – Engineering with Hero Cycles Ltd. Ludhiana w.e.f July 12th 2019.

Your association and employment will be governed by the following Employee related policies and guidelines of the Company, which are in force or amended from time to time.

1. Place of Work

Your area of work will be at Hero cycles Ltd., Ludhiana. However you may be required to work anywhere in India or Overseas, if the Company so directs considering the exigencies of work and. You would also provide your services for the Company, its Subsidiaries and Associates, if and when required.

2. Emoluments

Your total Fixed annual compensation package will be Rs.201005/- (Rupees Two Lakh One Thousand & Five Only).

3. Reporting

You will be reporting to Mr. N.K Jindal – (Sr.GM-Engineering).

4. Standard Conditions of Employment

(a) The Standard Conditions of Employment will relate to various matters relating to your working with the Company, including hours of work, holidays, leave, code of conduct, confidentiality policy etc.

(b) The Standard Conditions of Employment may be changed by the Company from time to time at the sole discretion of the Company and such changed upon receipt of notice of the same.

HERO CYCLES LTD.
Regd Office: Hero Nagar, G.T. Road, Ludhiana-141 002, (India) Ph.: 0161-6020909 Fax.: 0161-2536474, 479
Web: www.herocycles.com Toll Free : 1800-2084376 CIN No.: U55911PB1966PLC002667
E-mail: legal@herogroup.in
Fwd: Letter of Intent - Chittari vuddanti Koushik varma - Ref. No.: 8274435

koushik varma <koushikvarmamech309@gmail.com>

From: koushik varma <koushikvarmamech309@gmail.com>
Date: Tue, Dec 18, 2018, 6:43 PM
Subject: Fwd: Letter of Intent - Chittari vuddanti Koushik varma - Ref. No.: 8274435
To: <prasadvarma1111@gmail.com>

From: <careers@wipro.com>
Date: Tue, Dec 18, 2018, 12:37 PM
Subject: Letter of Intent - Chittari vuddanti Koushik varma - Ref. No.: 8274435
To: <koushikvarmamech309@gmail.com>

Campus - Letter Of Intent

18-Dec-2018

Dear Chittari vuddanti Koushik varma,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

<table>
<thead>
<tr>
<th>Component</th>
<th>INR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic</td>
<td>11,667</td>
</tr>
<tr>
<td>HRA</td>
<td>5,834</td>
</tr>
<tr>
<td>Bonus</td>
<td>2,333</td>
</tr>
<tr>
<td>Wipro Benefits Plan(WBP)</td>
<td>5,254</td>
</tr>
<tr>
<td><strong>Total Fixed Cash</strong></td>
<td><strong>25,088</strong></td>
</tr>
</tbody>
</table>

https://outlook.office.com/owa/projection.aspx
OFFER LETTER

To
Mr. DHANAVATH SHIVA KUMAR,

Dear Mr DHANAVATH SHIVA KUMAR,

Sub: Provisional offer GET, in our Establishment located at Plot No. 11B, Industrail Park, Ammavaripalli, Eramanchi, Penukonda, Anantapur, Andrapradesh-515164.

With reference to your application and the interview you had with us on 10.07.2019 we are pleased to provisionally select you as GET, in Quality department of our organisation.

Your training period will be for 2 Years form the date of joining and total CTC will be 13,000/-

The detailed order setting out various terms and conditions governing your appointment will be issued on your joining.

You are expected to join on or before 19.07.2019, failing which this offer will automatically be treated as cancelled.

Kindly acknowledge and indicate to us the probable date of your joining.
We welcome you to our Organisation and wish you a successful, challenging and rewarding Career with us.

For SEOYON E-HWA AUTOMOTIVE ANANTAPUR PVT.LTD.

Kalaiarasam S
Manager HR & Admin
I accept the terms and conditions of this offer and I will report duty on 19.07.2019
Signature
Focus Academy for Career Enhancement
An IIM Graduate’s Enterprise

April 15, 2019

Ms. Gandhavarapu Sai Vasanthi,
H.No. 6-135,
Mallikarjuna Colony,
4th Lane Opp Rajam,
Srikakulam Dist - 532127

Dear Ms Gandhavarapu,

Further to our interactions with you, we are pleased to offer you the postion of Associate (Training) at Focus 4-D Career Education Pvt. Ltd (referred to as FACE-Focus Academy for Career Enhancement).

Your joining letter, which will be issued closer to the date of joining, will have details regarding the location of induction training, location of posting, and supervisory arrangements. During the course of your employment with us, you may be transferred to any of the company’s locations based on organisational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require.

You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You will initially be on probation for 3 months. During this period you will be paid a stipend of Rs 8,000/- per month plus an accommodation allowance of Rs. 2,500 to Rs.5,000 depending on location of posting. The probation period above may be cut short based on your performance. The same can also be extended to 6 months, if performance is not deemed satisfactory.

Upon successful completion of probation, you will be inducted as an Associate (Training) with Annual CTC of Rs.2,64,000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your Appointment will include a commitment of service for a period of 2 years starting from the date of start of probation. You will be required to submit your original 10th, 12th, degree certificates & mark sheets (or equivalent) along with the signed copy of this letter as an acknowledgement of acceptance. Non-submission of these documents will be treated as non-acceptance of this offer. Upon commencing the commitment of service of 2 years, any resignation requests cannot be submitted before the end of the service period.

This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it in person to us on or before induction day along with the documents mentioned above.
Date: 05-Dec-2018

Name: Gundumalla Gouthami
Location: Hyderabad

Dear GUNDUMALLA GOUTHAMI,

Subject: Offer letter of Employment as Business Development Executive.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 10-Dec-2018, beyond which the offer would be withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of the authenticity information. Preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminate at any point in time (without any legal liability of the Company), if the information provided by you is/are found to be untrue/ false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which will be carried out by a third party) from your institution, college, previous employer etc. should the Company receive any negative feedback during such verification, background check, the Company shall be well within its rights to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely,

[Signature]

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 10-Dec-2018.

Accepted

14th March 2019

Heerekar Rohith
H.No.4-12-446, Near UPH Govt.School,
Gangaram, Vikarabad,
R.R.Dist, Telangana-501101

LETTER OF OFFER

Dear Heerekar Rohith,

We refer to the discussions you had with us and are pleased to offer you a position in Flextronics Technologies (India) Private Limited as Graduate Engineer Trainee (NexTracker, a Flex Company) in Grade 23.

We look forward to having you on board on or before 27th July 2019

Your basic salary will be Rs.5,802 /- per month. The enclosed annexure would give you the details of other allowances and benefits applicable to you.

This offer is valid subject to your clearing Pre-Employment Medical Check-up. As discussed, you will be issued a detailed appointment letter once you submit us the provisional certificate from the college. The provisional certificate copy needs to be submitted within 3 months from the date of joining or 15 days from the announcement of results or date announced by the university, whichever is earlier. You agree to sign an Undertaking at the time of joining & will have to abide by the terms mentioned in the same.

Please bring along the original and one Photocopy of below documents on the date of joining

1. 5 Passport size Photographs
2. All Original Mark Sheets and Certificates
3. Relieving letter from Previous Company
4. Passport, Pan Card, Driving License, Voter ID(Any one)
5. Address Proof (Ration Card)
6. Last 6 months pay slips and bank statements of salary accounts from current organization

We would appreciate you returning the duplicate copy of this offer letter with the annexure duly signed by you as a token of your acceptance within a week of receipt.

We look forward to having you on board with us at the earliest.

Thanking you,

Yours faithfully,

For Flextronics Technologies (India) Private Limited

[Signature]

Abraham Joseph
Vice President – Human Resources

ANNEXURE
Offer: Computer Consultancy
Ref: TCSL/CT20182549763/Hyderabad
Date: 18/10/2019

Mr. Jose Daniel Gumpula
H.No. D-42/1 Defence Labs Quarters,
Kanchanbagh-Drdo Township,
Hyderabad - 500058
Telangana.
Tel#: 91-9440369403

Dear Jose Daniel Gumpula,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,6875/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.
14th March 2019
K Aravinda Acharya
H.No.8-1-17/5, PLOT NO-5,
KRANTHI NAGAR ROAD NO -1, KARMANGHAT,
R.R.DIST, TELANGANA, 500079

Dear Aravinda Charya,

We refer to the discussions you had with us and are pleased to offer you a position in Flextronics Technologies (India) Private Limited as Graduate Engineer Trainee (NexTracker, a Flex Company) in Grade 23.

We look forward to having you on board on or before 27th July 2019

Your basic salary will be Rs.5,802/- per month. The enclosed annexure would give you the details of other allowances and benefits applicable to you.

This offer is valid subject to your clearing Pre-Employment Medical Check-up. As discussed, you will be issued a detailed appointment letter once you submit us the provisional certificate from the college. The provisional certificate copy needs to be submitted within 3 months from the date of joining or 15 days from the announcement of results or date announced by the university thereof, whichever is earlier. You are agree to sign an Undertaking at the time of joining & will have to abide by the terms mentioned in the same.

Please bring along the original and one Photocopy of below documents on the date of joining

1. 5 Passport size Photographs
2. All Original Mark Sheets and Certificates
3. Relieving letter from Previous Company
4. Passport, Pan Card, Driving License, Voter ID(Any one)
5. Address Proof (Ration Card)
6. Last 6 months pay slips and bank statements of salary accounts from current organization

We would appreciate you returning the duplicate copy of this offer letter with the annexure duly signed by you as a token of your acceptance within a week of receipt.

We look forward to having you on board with us at the earliest.

Thanking you,

Yours faithfully,

For Flextronics Technologies (India) Private Limited

Abraham Joseph
Vice President – Human Resources

ANNEXURE
April 15, 2019

Ms. Kadupu Sarvani,
H.No.3-438,
High School Road,
V R Puram (Po&Mandal),
Bhadrachalam (Via),
Khammam Dist - 507135

Dear Ms Sarvani,

Further to our interactions with you, we are pleased to offer you the position of Associate (Training) at Focus 4-D Career Education Pvt. Ltd (referred to as FACE-Focus Academy for Career Enhancement).

Your joining letter, which will be issued closer to the date of joining, will have details regarding the location of induction training, location of posting, and supervisory arrangements. During the course of your employment with us, you may be transferred to any of the company's locations based on organisational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require.

You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You will initially be on probation for 3 months. During this period you will be paid a stipend of Rs 8,000/- per month plus an accommodation allowance of Rs. 2,500 to Rs.5,000 depending on location of posting. The probation period above may be cut short based on your performance. The same can also be extended to 6 months, if performance is not deemed satisfactory.

Upon successful completion of probation, you will be inducted as an Associate(Training) with Annual CTC of Rs.2,64,000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your Appointment will include a commitment of service for a period of 2 years starting from the date of start of probation. You will be required to submit your original 10th, 12th, degree certificates & mark sheets (or equivalent) along with the signed copy of this letter as an acknowledgement of acceptance. Non-submission of these documents will be treated as non-acceptance of this offer. Upon commencing the commitment of service of 2 years, any resignation requests cannot be submitted before the end of the service period.

This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it in person to us on or before induction day along with the documents mentioned above.
LETTER OF OFFER

Ref: PM/CO/HR/F.No.703/ 19-20/ 28

To: KAMOJI SRAVAN KUMAR
Name of the College: VARDHAMAN COLLEGE OF ENGINEERING

Position: Trainee Engineer (SMX)
Head Quarters: Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.

Monthly Salary: INR 13,000/- (Rupees Thirteen Thousand Only) per month.
Other Benefits: Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess).
Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining.
Mess facility will be provided by the company with nominal charges.

Security Deposit: Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of “POWER MECH PROJECTS LTD”, Payable at “Hyderabad”). Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.

Working Hour: One month notice or One month salary in lieu thereof after probation.
Resignation: To undergo probationary period of six (6) months.
Probation: Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.

Reporting to: 365 days from the date of issue of letter of offer.
Offer Validity: Photocopies of the following mandatory documents to be submitted at the time of appointment / joining.
Documents Required: 1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes,

Agarwal Kumar

Date: 14.12.2018

Accepted by

POWER MECH PROJECTS LIMITED
AN ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED COMPANY

Regd. & Corporate Office: Plot No.-77, Jubilee Enclave, Opp. Hitex, Madhapur, Hyderabad-500081
Telangana, India
CIN: U74140AP1999PLC032155
Phone: 040-30444444
Fax: 040-30444400
E-mail: info@powermech.net
Website: www.powermechprojects.in
14th March 2019
Karumanchi Srikanth
Kondigatla(Village), Vemsoor(Mandal),
Khammam(Dist),
Telangana Pin:507164

LETTER OF OFFER

Dear Srikanth,

We refer to the discussions you had with us and are pleased to offer you a position in Flextronics Technologies (India) Private Limited as Graduate Engineer Trainee (NexTracker, a Flex Company) in Grade 23.

We look forward to having you on board on or before 27th July 2019

Your basic salary will be Rs.5,802/- per month. The enclosed annexure would give you the details of other allowances and benefits applicable to you.

This offer is valid subject to your clearing Pre-Employment Medical Check-up As discussed, you will be issued a detailed appointment letter once you submit us the provisional certificate from the college. The provisional certificate copy needs to be submitted within 3 months from the date of joining or 15 days from the announcement of results or date announced by the university thereof, whichever is earlier. You agree to sign an Undertaking at the time of joining & will have to abide by the terms mentioned in the same.

Please bring along the original and one Photocopy of below documents on the date of joining:

1. 5 Passport size Photographs
2. All Original Mark Sheets and Certificates
3. Relieving letter from Previous Company
4. Passport, Pan Card, Driving License, Voter ID(Any one)
5. Address Proof (Ration Card)
6. Last 6 months pay slips and bank statements of salary accounts from current organization

We would appreciate you returning the duplicate copy of this offer letter with the annexure duly signed by you as a token of your acceptance within a week of receipt.

We look forward to having you on board with us at the earliest.

Thanking you,

Yours faithfully,

For Flextronics Technologies (India) Private Limited

\[Signature\]

Abraham Joseph
Vice President – Human Resources

ANNEXURE
Date: 31-10-2018

Offer Letter

Dear Yanshi Krishna Reddy Katam,

Congratulations from ELEATION...!!!

Based on your performance in Technical test and interview, we are pleased to offer you the position of CAE trainer in ELEATION.

Your appointment and join date is subjected to following points:
1. You have to complete ELEATION’s ANSYS Level – I and ELEATION’s HyperWorks Level – I Course from ELEATION’s Online Courses.
2. You have to submit the complete homework and assignment shared with you during the training.
3. You have to clear the written test, tool test and Technical Interview which we will conduct after the training.

For completing the joining formalities you are required to submit some relevant documents, you can refer to Annexure A for the list of those documents.

We are pleased to inform you that your CTC will be INR 2.4 lakhs, and will be applicable from the date of joining.

Thank you,

Sincerely,

For ELEATION
ELEMent Simulation Academy

For ELEATION Academy
Apoorv Bapat
Founder and CEO

We don't have any objection to send our son to Pune for joining the your organisation.

K. Pushpa Lakha

307, 3rd Floor, Kamla Arcade, In Front of Bal Gandharv, J.M. Road, Pune. Maharashtra – 411005
Mob: 7720040021 / 7387403493
Email: eleation@gmail.com
www.eleation.com

Scanned by CamScanner
LETTER OF OFFER

To: KOLLA SAT KUMAR
Name of the College: VARDHAMAN COLLEGE OF ENGINEERING

Date: 14.12.2018

Position: Trainee Engineer (SMX)
Head Quarters: Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.
Monthly Salary: INR 13,000/- (Rupees Thirteen Thousand Only) per month.
Other Benefits: Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and FRO transportation from employee dormitory / mess).
Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining.
Mess facility will be provided by the company with nominal charges.

Security Deposit: Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, then security deposit will not be refunded. (Demand Draft should be taken in favour of "POWER MECH PROJECTS LTD", Payable at “Hyderabad”).

Working Hour: Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.
Resignation: One month notice or One month salary in lieu thereof after probation.
Probation: To undergo probationary period of six (6) months.
Reporting to: Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.

Offer Validity: 365 days from the date of issue of letter of offer.
Documents Required: Photocopies of the following mandatory documents to be submitted at the time of appointment / joining:
1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes,

Accepted by

POWER MECH PROJECTS LIMITED
AN ISO 9001, ISO 14001 & OH&SAS 18001 CERTIFIED COMPANY
Regd. & Corporate Office: Plot No. 77, Jubilee Enclave, Opp. Hitex, Madhapur, Hyderabad-500081, Telangana, India
CIN: U74140AP1999PLC032156
Phone: 040-30444444
Fax: 040-30444400
E-mail: info@powermech.net
Website: www.powermechprojects.in
08th April 2019

Machanaboina Nagaraju
nagarajuve333@gmail.com

Dear Machanaboina Nagaraju,

PubMatic India Pvt. Ltd. (the "Company") is pleased to offer you a position as Operations Specialist – Supply in the "Client Operations" Department based at our Pune office. The compensation for this position will include a base salary of INR 4,00,000 per annum. In addition, you will be eligible for a variable performance bonus of up to INR 80,000 per annum which is prorated based on start date.

You will also receive 160 PubMatic, Inc. stock options to vest over 4 years, with 1/4th vesting on the anniversary of your first year with the Company, and the rest vesting periodically and ratably in the following 36 months. The stock options will begin vesting from your date of joining and are subject to the approval of PubMatic, Inc.'s board of directors or its designated committee.

The terms and conditions of the offer are given below:

1. You are expected to join as early as possible, but not later than 8th July 2019. If your start date differs from this date, please notify PubMatic immediately.
2. On signing the appointment letter you will receive a full employment agreement asking you to, among other things, confirm that any intellectual property developed while as an employee of PubMatic will be the property of PubMatic, and that you will keep PubMatic's business practices and processes confidential.
3. The Bonus payment is subject to the terms and conditions of the Bonus Plan. If you are no longer employed prior to the Bonus Payment Date or you deliver your resignation or notice of resignation prior to the Bonus Payment Date, you will not be entitled to any Bonus.
4. Performance bonus will be paid out yearly on the basis of your achievement of KPIs finalized between you and your manager from time to time and the Company's performance.
5. This offer of employment is contingent upon satisfactory reference and background verification checks. If they are found to be unsatisfactory, this offer shall stand withdrawn automatically and in case you have joined the services of the company then the same shall be treated as terminated with immediate effect.
6. If you cease to be in employment (within two years from the date of joining) with the company on account of resignation or termination for any reason, then you will be required to pay back the entire amount of the following benefits, as applicable: - Joining Bonus, Re-location expenses including Hotel/Guest house stay, Notice pay buyouts.

Please return the duplicate copy of this letter duly signed indicating your acceptance of our terms and conditions of employment.

We greatly look forward to having you join the PubMatic team!

Regards,

Mukul Kumar
Co-Founder & Senior VP Engineering

I, ___________________________, accept this offer on __________________________ (date)

Signature
Pennar Industries Limited

Strictly Private and Confidential

Mr. Maddu Tarun Phanindra
S/o. Maddu N V Nagendra Rao,
Flat No.G1, H.No.12-2-60, Sowmya Residency,
JP Nagar, Moulaabid, Hyderabad, Telangana - 500018
Mobile: 9948393929, Email: tarunphanindra464@gmail.com

Date: 24-Oct-2019

Sub.: Appointment Letter

Dear Mr. Phanindra,

With reference to your application and the subsequent discussions you had with us regarding a career opportunity with Pennar Industries Limited (BU: PEBS), we are pleased to invite you to join our Pennar Group. We offer you the position of "TRAINEE ENGINEER - DETAILS" (Grade: M14), and you will be reporting to Vice President - Detailing. The terms and conditions of employment are detailed below:

1. Date of Appointment: Effective from the Date of Joining, but not later than 24-Oct-2019.

2. Your probation period will be for a span of one (1) year from the date of this letter, which may be extended if your performance, conduct, attendance are not found satisfactory.

3. During the probation period, your services are liable to be terminated at any time without assigning any reason after giving one (1) month notice or on giving you one month’s basic salary in lieu of notice. In the event you desire to leave the services, it will be essential for you to give one (1) month notice in writing to that effect, in exceptional circumstances, however, the company may consider earlier release if you pay in lieu of notice.

4. Particulars of Monthly Salary and other benefits:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic (50% of Gross)</td>
<td>7,081.00</td>
</tr>
<tr>
<td>House Rent Allowance (40% of Basic)</td>
<td>2,832.00</td>
</tr>
<tr>
<td>Conveyance Allowance</td>
<td>0.00</td>
</tr>
<tr>
<td>Children Education Allowance</td>
<td>0.00</td>
</tr>
<tr>
<td>Medical Allowance</td>
<td>0.00</td>
</tr>
<tr>
<td>Uniform Allowance</td>
<td>0.00</td>
</tr>
<tr>
<td>Transport Allowance *</td>
<td>0.00</td>
</tr>
<tr>
<td>Special Allowance</td>
<td>4,249.00</td>
</tr>
<tr>
<td>Other Allowances</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Gross Salary (Per Month)</strong></td>
<td><strong>₹ 14,162.00</strong></td>
</tr>
</tbody>
</table>

*As per Company Policy.

Corporate Office:
Pennar Industries Limited
9th Floor (West Wing), DHFlVCC Silicon Towers,
Kondapur, Hyderabad - 500084

CIN: L27109TG1975plc001919
T: +91 40 40195526
F: +91 40 40186992
E-mail: cs@pebspennar.com

www.pennarindia.com
www.pebspennar.com
Date: 05-Dec-2018
Name: Nandiwada Geethamsu
Location: Hyderabad
Address:

Dear Nandiwada Geethamsu,

Subject: Offer letter of Employment as Business Development Executive.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 10-Dec-2018, beyond which the offer would be withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of the authenticity information. Preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/ terminate at any point in time (without any legal liability of the Company), if the information provided by you is/are found to be untrue/ false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which will be carried out by a third party) from your institution, college, previous employer etc. should the Company receive any negative feedback during such verification, background check, the Company shall be well within its rights to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely,

[Signature]

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 10-Dec-2018.

Accepted
Date: 05-Dec-2018
Name: Nooti Nimisha
Location: Hyderabad
Address:

Dear Nooti Nimisha,

Subject: Offer letter of Employment as Business Development Executive.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 10-Dec-2018, beyond which the offer would with drawn, unless a new date is mutually agreed upon, and confirmed in writing.

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of the authenticity information, Preliminary documents (If any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/ terminate at any point in time (without any legal liability of the Company), if the information provided by you is/are found to be untrue/ false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which will be carried out by a third party) from your institution, college, previous employer etc. should the Company receive any negative feedback during such verification, background check, the Company shall be well within its rights to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely,

[Signature]

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 10-Dec-2018.

Accepted
April 15, 2019

Ms. Nukala Supraja,
Flat No.15,
Suncity,
Hydershakoti, Hyderabad,
Telangana - 500008

Dear Ms Supraja,

Further to our interactions with you, we are pleased to offer you the position of Associate (Training) at Focus 4-D Career Education Pvt. Ltd (referred to as FACE-Focus Academy for Career Enhancement).

Your joining letter, which will be issued closer to the date of joining, will have details regarding the location of induction training, location of posting, and supervisory arrangements. During the course of your employment with us, you may be transferred to any of the company’s locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require.

You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You will initially be on probation for 3 months. During this period you will be paid a stipend of Rs 8,000/- per month plus an accommodation allowance of Rs. 2,500 to Rs.5,000 depending on location of posting. The probation period above may be cut short based on your performance. The same can also be extended to 6 months, if performance is not deemed satisfactory.

Upon successful completion of probation, you will be inducted as an Associate(Training) with Annual CTC of Rs.2,64,000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your Appointment will include a commitment of service for a period of 2 years starting from the date of start of probation. You will be required to submit your original 10th, 12th, degree certificates & mark sheets (or equivalent) along with the signed copy of this letter as an acknowledgement of acceptance. Non-submission of these documents will be treated as non-acceptance of this offer. Upon commencing the commitment of service of 2 years, any resignation requests cannot be submitted before the end of the service period.

This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it in person to us on or before induction day along with the documents mentioned above.
30 October, 2018

Ms. Pandimukkula Ashritha
H.No-4-85,
Pothi Reddy Pally,
Kolcharam(Mandal),
Medak(Dist), Telangana- 502109

Dear Ashritha,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee - BD

Date of Joining: December, 2018

Gross Compensation During the Training Rs. 10,000/- (Ten Thousand only)

Compensation: Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (which includes a Sales Incentive of Rs. 50,000/-).

Notice Period: In case of resignation / termination of services, either party will be required to give a two month notice in writing.

Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business.

Place of Work:

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulukka Singh
HR Manager

Guru Gowri Krupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggktech.com, Ph: +91-40-39828190/23546697
Date: 05-Dec-2018
Name: Patalay Akshay
Location: Hyderabad
Address:

Dear Patalay Askhay,

Subject: Offer letter of Employment as Business Development Executive.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 10-Dec-2018, beyond which the offer would with drawn, unless a new date is mutually agreed upon, and confirmed in writing.

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of the authenticity information, Preliminary documents (If any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/ terminate at any point in time (without any legal liability of the Company), if the information provided by you is/are found to be untrue/ false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which will be carried out by a third party) from your institution, college, previous employer etc. should the Company receive any negative feedback during such verification, background check, the Company shall be well within its rights to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely,

[Signature]

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 10-Dec-2018.

Accepted
Ref: RES/HR/ET/2018

To

Mr TALLURI SAI KUMAR

SUB: Offer of Appointment

With reference to your application and campus selection, we are pleased to offer you appointment as "Engineer Trainee" subject to acceptance of the following terms & conditions:

1. You are required to report for joining on or before 20.07.2019 along with all original certificates (10th, 12th and B.Tech). You will be required to execute bond to serve the Company for a minimum period of 3 ½ years and deposit all Original Certificates (without lamination) with us on the date of joining which is mandatory.

2. You will be on training for a period of one year. On satisfactory completion of training, you will be on probation for a period of six months and confirmation will be subject to the satisfactory performance of duties. Your probation may be extended suitably by the management in case it is felt that your performance/ attendance and conduct are not found satisfactory.

3. The salary will be fixed at Rs.12,000/- (Rs Ten thousand only) per month as Cost To Company basis during the training period as follows:
   - Gross Salary : Rs.10,000
   - Company's contribution to PF, ESI,ETC : Rs. 2000
   - Total Cost To Company :Rs.12,000

The net salary will be after statutory deductions such as PF, ESI etc from gross salary.

4. During your services with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time for the
OF/1911

A AKHILESH
S/o Shri A JANARDHAN RAO
13 6 197 2
UPPER BASTI, KARWAN, HYDERABAD HYDERABAD, TELANGANA 500006

SHORT SERVICE COMMISSION IN THE INDIAN NAVY
NAVAL ARCHITECTURE ENGINEERING BRANCH - UES

1. The Chief of the Naval Staff is pleased to select you as Sub-Lieutenant as on 01 May 2019 in the NAVAL ARCHITECTURE - Engineering Branch under University Entry Scheme (UES) of the Indian Navy and appoints you additional in Indian Naval Ship Zamorin for training at Indian Naval Academy (INA), Ezhimala, Kerala.

2. You are to report to the Commandant, Indian Naval Academy, Ezhimala, Kerala on **28 Jun 2019** for training commencing on **01 Jul 2019**.

3. You will be granted Short Service Commission on confirmation in the rank of Sub-Lieutenant, with effect from the date of reporting or the date of commencement of training, whichever is later. You will be allotted a personal number shortly after you report for training. This number is to be used in all official correspondence and claims.

4. You will be subject to an initial probation period which will commence from the date of grant of commission and will terminate after two years or completion of training, whichever is later.

5. The period from the day you are selected as Sub-Lieutenant to the day you report for training/date of commencement of training (whichever is later) will not count towards pay, allowances and seniority. During this period you will be entitled to half the basic pay of the rank, which will be payable as lump sum stipend, at the time of joining the Naval Training Establishment subject to successful completion of Engineering Degree course.

6. You are required to submit the following documents to the Commandant, Indian Naval Academy, Ezhimala at the time of reporting, failing which you will not be accepted for training and will be sent back without any benefits:-

   (a) **Documents.** All documents listed in Para 13 of joining instructions.

   (b) **Original Degree Certificate.** In the event of your inability to submit the Original Degree Certificate, you are to execute an agreement as per specimen placed at Appendix ‘G’ of joining instructions, on a non-judicial stamp paper of a value as applicable to the state of your residence. You are subsequently to forward the Original degree certificate to IHQ MoD(Navy)/DMPR(OI), Room No 204, 'C' Wing, Sena Bhawan, New Delhi - 110011 by 30 Jun 2020.

   (c) **Proof of Passing.** Proof of passing BE/B.Tech (Marks Statements) & Provisional Certificate duly attested by institution. In the event of your inability to submit Provisional Degree Certificate and marks sheet of BE/B.TECH Degree examination on reporting, you are to furnish an Additional Bond placed at enclosure to this letter and submit the above documents subsequently by 30 Sep 19.
14th March 2019

Alijarla Sharath Kumar Reddy
H.No: 5-146, Mallaredygyuda,
Shabad (Mandal),
Rangareddy Dist, Telangana -509217

LETTER OF OFFER

Dear Sharath Kumar Reddy,

We refer to the discussions you had with us and are pleased to offer you a position in Flextronics Technologies (India) Private Limited as Graduate Engineer Trainee (NexTracker, a Flex Company) in Grade 23.

We look forward to having you on board on or before 27th July 2019

Your basic salary will be Rs.5,802 /- per month. The enclosed annexure would give you the details of other allowances and benefits applicable to you.

This offer is valid subject to your clearing Pre-Employment Medical Check-up. As discussed, you will be issued a detailed appointment letter once you submit us the provisional certificate from the college. The provisional certificate copy needs to be submitted within 3 months from the date of joining or 15 days from the announcement of results or date announced by the university thereof, whichever is earlier. You agree to sign an Undertaking at the time of joining & will have to abide by the terms mentioned in the same.

Please bring along the original and one Photocopy of below documents on the date of joining

1. 5 Passport size Photographs
2. All Original Mark Sheets and Certificates
3. Relieving letter from Previous Company
4. Passport, Pan Card, Driving License, Voter ID(Any one)
5. Address Proof (Ration Card)
6. Last 6 months pay slips and bank statements of salary accounts from current organization

We would appreciate you returning the duplicate copy of this offer letter with the annexure duly signed by you as a token of your acceptance within a week of receipt.

We look forward to having you on board with us at the earliest.

Thanking you.

Yours faithfully,

For Flextronics Technologies (India) Private Limited

[Signature]

Abraham Joseph
Vice President – Human Resources

ANNEXURE
Focus Academy for Career Enhancement
An IIM Graduate’s Enterprise

April 15, 2019

Mr. Badavath Bhaskar Nayak,
H.No.2-9, Old Thanda,
Kannala,
Kamanpur (Mandal),
Karimnagar Dist - 505001

Dear Mr Badavath,

Further to our interactions with you, we are pleased to offer you the position of Associate (Training) at Focus 4-D Career Education Pvt. Ltd (referred to as FACE-Focus Academy for Career Enhancement).

Your joining letter, which will be issued closer to the date of joining, will have details regarding the location of induction training, location of posting, and supervisory arrangements. During the course of your employment with us, you may be transferred to any of the company’s locations based on organisational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require.

You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You will initially be on probation for 3 months. During this period you will be paid a stipend of Rs 8,000/- per month plus an accommodation allowance of Rs. 2,500 to Rs.5,000 depending on location of posting. The probation period above may be cut short based on your performance. The same can also be extended to 6 months, if performance is not deemed satisfactory.

Upon successful completion of probation, you will be inducted as an Associate(Training) with Annual CTC of Rs.2,64,000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your Appointment will include a commitment of service for a period of 2 years starting from the date of start of probation. You will be required to submit your original 10th, 12th, degree certificates & mark sheets(or equivalent) along with the signed copy of this letter as an acknowledgement of acceptance. Non-submission of these documents will be treated as non-acceptance of this offer. Upon commencing the commitment of service of 2 years, any resignation requests cannot be submitted before the end of the service period.

This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below(in all pages)and returning it in person to us on or before induction day along with the documents mentioned above.
Ref: PM/CO/HR/F.No.703/19-20/31

LETTER OF OFFER

<table>
<thead>
<tr>
<th>To</th>
<th>BHUKYA ANVESHER</th>
<th>Date: 14.12.2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of the College</td>
<td>VARDHAMAN COLLEGE OF ENGINEERING</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Trainee Engineer (SMX)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Quarters</td>
<td>Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.</td>
</tr>
<tr>
<td>Monthly Salary</td>
<td>INR 13,000/- (Rupees Thirteen Thousand Only) per month.</td>
</tr>
<tr>
<td>Other Benefits</td>
<td>Accommodation (Provided completely free with electricity, water supply during the period of employment). Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess) Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining. Mess facility will be provided by the company with nominal charges.</td>
</tr>
<tr>
<td>Security Deposit</td>
<td>Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of “POWER MECH PROJECTS LTD”, Payable at “Hyderabad”). Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.</td>
</tr>
<tr>
<td>Working Hour</td>
<td>One month notice or One month salary in lieu thereof after probation.</td>
</tr>
<tr>
<td>Resignation</td>
<td>To undergo probationary period of six (6) months.</td>
</tr>
<tr>
<td>Probation</td>
<td>Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.</td>
</tr>
<tr>
<td>Reporting to</td>
<td>365 days from the date of issue of letter of offer.</td>
</tr>
<tr>
<td>Offer Validity</td>
<td>Photocopies of the following mandatory documents to be submitted at the time of appointment / joining.</td>
</tr>
<tr>
<td>Documents Required</td>
<td>1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates. 2. Four recent passport size photographs.</td>
</tr>
</tbody>
</table>

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes,

Accepted by

(Signature & Date)

POWER MECH PROJECTS LIMITED
AN ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED COMPANY

Regd. & Corporate Office:
Plot No. 77, Jubilee Enclave, Opp. Hitex,
Madhapur, Hyderabad 500081
Telangana, India
CIN: U74140AP1999PLC032156
Phone: 040-30444444
Fax: 040-30444400
E-mail: info@powermehc.net
Website: www.powermehcprojects.in
Date: 05-Dec-2018
Name: Cheedella Venkata Hemanth Surya Kiran
Location: Hyderabad
Address:

Dear Cheedella Venkata Hemanth Surya Kiran,

Subject: Offer letter of Employment as Business Development Executive.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 10-Dec-2018, beyond which the offer would with drawn, unless a new date is mutually agreed upon, and confirmed in writing.

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of the authenticity information. Preliminary documents (If any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/ terminate at any point in time (without any legal liability of the Company), if the information provided by you is/are found to be untrue/ false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which will be carried out by a third party) from your institution, college, previous employer etc. should the Company receive any negative feedback during such verification, background check, the Company shall be well within its rights to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely,

[Signature]
HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 10-Dec-2018.

Accepted
K. Akhila Working as Graduate Trainee in Engineering Department, since 06-05-2019
in Diligent SCM Solutions. Her Emp ID 11685.

Thank you,

Yours Faithfully
LETTER OF OFFER

To: KALLA CHANDRASHEKAR
Name of the College: VARDHAMAN COLLEGE OF ENGINEERING

Date: 14.12.2018

Position: Trainee Engineer (SMX)
Head Quarters: Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad - 500081, Telangana State.

Monthly Salary: INR 13,000/- (Rupees Thirteen Thousand Only) per month.
Other Benefits: Accommodation (Provided completely free with electricity, water supply during the period of employment).
        Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess)
        Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining.
        Mess facility will be provided by the company with nominal charges.
        Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of “POWER MECH PROJECTS LTD”, Payable at “Hyderabad”).

Working Hour: Normal 8 hours, However, Engineers shall discharge their responsibilities till completion of shift.
Resignation: One month notice or One month salary in lieu thereof after probation.
Probation: To undergo probationary period of six (6) months.
Reporting to: Head of the department. Initially, you have to report at Head Office.

Offer Validity: 365 days from the date of issue of letter of offer.
Documents Required: Photocopies of the following mandatory documents to be submitted at the time of appointment / joining.
1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes,

Accepted by

(Signature & Date)

POWER MECH PROJECTS LIMITED
AN ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED COMPANY

JAS-ANZ
Regd. & Corporate Office: Plot No. 77, Jubilee Enclave, Opp. Hitex, Madhapur, Hyderabad 500081, Telangana, India
CIN U74140AP1999PLC0032155
Phone: 040-30444444
Fax: 040-30444400
E-mail: info@powermech.net
Website: www.powermechprojects.in

ANAB
SHEFI FIRST
April 15, 2019

Ms. Kandimalla Mithula
Flat No.201,
Dooravani Apartment,
Telephone Colony, Kothapet,
Dilsukhnagar, Hyderabad - 500060

Dear Ms Kandimalla,

Further to our interactions with you, we are pleased to offer you the position of Associate (Training) at Focus 4-D Career Education Pvt. Ltd (referred to as FACE-Focus Academy for Career Enhancement).

Your joining letter, which will be issued closer to the date of joining, will have details regarding the location of induction training, location of posting, and supervisory arrangements. During the course of your employment with us, you may be transferred to any of the company’s locations based on organisational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require.

You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You will initially be on probation for 3 months. During this period you will be paid a stipend of Rs 8,000/- per month plus an accommodation allowance of Rs. 2,500 to Rs.5,000 depending on location of posting. The probation period above may be cut short based on your performance. The same can also be extended to 6 months, if performance is not deemed satisfactory.

Upon successful completion of probation, you will be inducted as an Associate (Training) with Annual CTC of Rs.2,64,000/-. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your Appointment will include a commitment of service for a period of 2 years starting from the date of start of probation. You will be required to submit your original 10th, 12th, degree certificates & mark sheets (or equivalent) along with the signed copy of this letter as an acknowledgement of acceptance. Non-submission of these documents will be treated as non-acceptance of this offer. Upon commencing the commitment of service of 2 years, any resignation requests cannot be submitted before the end of the service period.

This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it in person to us on or before induction day along with the documents mentioned above.
Date: 05-Dec-2018
Name: Kasaramoni Uday Bhasker
Location: Hyderabad
Address:

Dear Kasaramoni Uday Bhasker,

Subject: Offer letter of Employment as Business Development Executive.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 10-Dec-2018, beyond which the offer would with drawn, unless a new date is mutually agreed upon, and confirmed in writing.

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of the authenticity information. Preliminary documents (If any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminate at any point in time (without any legal liability of the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which will be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its rights to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 10-Dec-2018.

Accepted
08th April 2019

Katayana Gnaa Naga Sai Rithvik
rithvikkatayana21@gmail.com

Dear Katayana Gnaa Naga Sai Rithvik,

PubMatic India Pvt. Ltd. (the "Company") is pleased to offer you a position as Operations Specialist - Supply in the "Client Operations" Department based at our Pune office. The compensation for this position will include a base salary of INR 4,00,000 per annum. In addition, you will be eligible for a variable performance bonus of up to INR 80,000 per annum which is prorated based on start date.

You will also receive 160 PubMatic, Inc. stock options to vest over 4 years, with 1/4th vesting on the anniversary of your first year with the Company, and the rest vesting periodically and ratably in the following 36 months. The stock options will begin vesting from your date of joining and are subject to the approval of PubMatic, Inc.’s board of directors or its designated committee.

The terms and conditions of the offer are given below:

1. You are expected to join as early as possible, but not later than 8th July 2019 if your start date differs from this date, please notify PubMatic immediately.
2. On signing the appointment letter you will receive a full employment agreement asking you to, among other things, confirm that any intellectual property developed while an employee of PubMatic will be the property of PubMatic, and that you will keep PubMatic’s business practices and processes confidential.
3. The Bonus payment is subject to the terms and conditions of the Bonus Plan. If you are no longer employed prior to the Bonus Payment Date or you deliver your resignation or notice of resignation prior to the Bonus Payment Date, you will not be entitled to any Bonus.
4. Performance bonus will be paid out yearly on the basis of your achievement of KRAs finalized between you and your manager from time to time and the Company's performance.
5. This offer of employment is contingent upon satisfactory reference and background verification checks. If they are found to be unsatisfactory, this offer shall stand withdrawn automatically and in case you have joined the services of the company then the same shall be treated as terminated with immediate effect.
6. If you cease to be in employment (within) two years from the date of joining with the company on account of resignation or termination for any reason, then you will be required to pay back the entire amount of the following benefits, as applicable : - Joining Bonus, Re-location expenses including Hotel/Guest house stay, Notice pay buyouts.

Please return the duplicate copy of this letter duly signed indicating your acceptance of our terms and conditions of employment.

We greatly look forward to having you join the PubMatic team!

Regards,

Mukul Kumar
Co-Founder & Senior VP Engineering

I, __________________________, accept this offer on ____________________ (date)

Signature
Dear Kondam Swetha,

Congratulations from ELEATION...!!

Based on your performance in Technical test and interview, we are pleased to offer you the position of CAE trainer in ELEATION.

Your appointment and join date is subjected to following points:
1. You have to complete ELEATION's ANSYS Level - 1 and ELEATION's HyperWorks Level - 1 Course from ELEATION's Online Courses.
2. You have to submit the complete homework and assignment shared with you during the training.
3. You have to clear the written test, tool test and Technical Interview which we will conduct after the training.

For completing the joining formalities you are required to submit some relevant documents, you can refer to Annexure A for the list of those documents.

We are pleased to inform you that your CTC will be INR 2.4 lakhs, and will be applicable from the date of joining.

Thank you,

Sincerely,

For ELEATION
Element Simulation Academy

For ELEATION Academy
Apoor Bapat
Founder and CEO

307, 3rd Floor, Kamla Arcade, In Front of Bal Gandharv, J.M. Road, Pune, Maharashtra – 411005
Mob: 7720040021 / 7387404393
Email: eleation@gmail.com
www.eleation.com

Scanned by CamScanner
Date: 05-Dec-2018
Name: Kuragayala Saicharan
Location: Hyderabad
Address:

Dear Kuragayala Saicharan,

Subject: Offer letter of Employment as Business Development Executive.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 10-Dec-2018, beyond which the offer would with drawn, unless a new date is mutually agreed upon, and confirmed in writing.

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of the authenticity information. Preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/ terminate at any point in time (without any legal liability of the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which will be carried out by a third party) from your institution, college, previous employer etc. should the Company receive any negative feedback during such verification, background check, the Company shall be well within its rights to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely,

[Signature]

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 10-Dec-2018.

Accepted
7. **Acknowledgement.** You are to immediately acknowledge the receipt of this letter and communicate your acceptance of the appointment to the Commandant, INA, Ezhimala, Kerala as per specimen of joining instructions by Fax on 04985-223855, followed by ink-signed copy by post and a copy to iHQ-MoD(N)/DMPR by speed post only. If your acknowledgement is not received by **26 jun 2019**, it will be assumed that you are not interested in joining Indian Navy and your appointment will be cancelled and the next candidate in order of merit will be appointed against your candidature.

8. **Joining Instructions.** NOC. Joining Instructions may please be downloaded from INA website www.ina.gov.in for your information and guidance.

9. Your appointment is provisional, subject to receipt of satisfactory Police Verification Report, Character and Antecedents Certificate, approval of medicals by competent authority and satisfactory performance during training at the Naval Academy, Ezhimala, Kerala followed by professional training in other Naval Training Establishments/Ships.

Yours Sincerely,

(KL Godara)  
Captain  
Capt(MPR) - OI  
For Chief of the Naval Staff

**Enclosures:- Additional Bond**

**Copy to:-**

The Commandant  
Indian Naval Academy  
Ezhimala, PO Ramanthali,  
Kollam District, Kerala - 670 300

Medical Board Proceedings and identification proforma of the candidate are enclosed. Candidate be admitted only after verification of the Original proof of Passing the BE/B.Tech Degree Examination with at least 60% aggregate

The Logistic Officer-in-Charge  
Naval Pay Office  
Mumbai - 400 001

The Controller of Defence Accounts (Navy)  
Mumbai - 400 001

**NOTE:** This is a computer generated report and does not require signature.
Ref: PM/CO/HR/F.No.703/ 19-20/ 32

LETTER OF OFFER

To : MOGALAGANTI ASHOK KUMAR
Name of the College : VARDHAMAN COLLEGE OF ENGINEERING

Date: 14.12.2018

Position : Trainee Engineer (SMX)
Head Quarters : Plot No-17, Jubilee Enclave, Opp to HiEx, Madhapur, Hyderabad – 500081, Telangana State.
Monthly Salary : INR 13,000/- (Rupees Thirteen Thousand Only) per month.
Other Benefits : Accommodation (Provided completely free with electricity, water supply during the period of employment).

Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess)
Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining.
Mess facility will be provided by the company with nominal charges.
Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of "POWER MECH PROJECTS LTD", Payable at "Hyderabad").

Working Hour : Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.
Resignation : One month notice or One month salary in lieu thereof after probation.
Probation : To undergo probationary period of six (6) months.
Reporting to : Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.
Offer Validity : 365 days from the date of issue of letter of offer.
Documents Required : Photocopies of the following mandatory documents to be submitted at the time of appointment / joining.
1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

Best wishes,

[Signature]

DOM – HR

POWER MECH PROJECTS LIMITED
AN ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED COMPANY

Regd. & Corporate Office : Plot No. 17, Jubilee Enclave, Opp. HiEx, Madhapur, Hyderabad 500081
Telangana, India
CIN U74140AP1999PLC032158
Phone : 040-30444444
Fax : 040-30444403
E-mail : info@powermech.net
Website : www.powermechprojects.in

Accepted by

[Signature & Date]
Date: 11th February 2019

SUBJECT: LETTER OF INTENT

Dear Monica,

Pursuant to your application and the subsequent interview you had with us, we are pleased to offer you the post of Management Trainee in our organization.

1. You are requested to join duties on or before 25th February 2019 at Hyderabad.

2. Your total cost to the company shall be as per the terms and conditions agreed and discussed.

3. You will be on training for a period of 12 months from the date of joining.

4. You will be governed by the rules and regulations of the company in force now and any such modifications and additions that may come into force from time to time.

5. You are required to bring a copy of all your credentials along with the originals at the time of joining.

LOI stands cancelled in case of any deviations in information or if you fail to report to us on or before pre-decided date. We will have to assume that you have not accepted this LOI if we do not hear from you on or before 25th February 2019.

Kindly sign the duplicate copy of this letter as a token of your having understood and accepted the terms and conditions.

Welcome to AIS Team.

For Asahi India Glass Ltd.

Authorized Signatory

Asahi India Glass Ltd.
Registered Office:
303-304, II Floor,
Trihuan Complex,
New Ernakulam, Mathura Road,
New Delhi-110065
T: +91 11 4945 4900
F: +91 11 4945 4920
Website: www.asahiglass.com
CIN No.: L68102DL2000PLC099543
FLOAT GLASS: CLEAR • GREY • BRONZE • EUROPEAN GREEN • BLUE
COPPER: FREE MIRROR • HEAT REFLECTIVE GLASS

Tahaja Plant:
Plot No. 7, MIDC
Industrial Area, Tahaja-410 406,
Vidit, Bulgaon, Maharashtra, India
T: +91 22 3925 6600
F: +91 22 2244 0449

Roorkie Plant:
Village Lathidaroda How,
Manjirar, Palghar Dist.
P.O. Phalora Tehsil,
Roorkie, Ustara, Dist.
T: 02532-224010-16
F: 02532-224014
Ref: RES/HR/ET/2018

To

Mr RAKESH MANNE

SUB: Offer of Appointment

With reference to your application and campus selection, we are pleased to offer you appointment as “Engineer Trainee” subject to acceptance of the following terms & conditions:

1. You are required to report for joining on or before 20.07.2019 along with all original certificates (10th, 12th and B.Tech). You will be required to execute bond to serve the Company for a minimum period of 3 ½ years and deposit all Original Certificates (without lamination) with us on the date of joining which is mandatory.

2. You will be on training for a period of one year. On satisfactory completion of training, you will be on probation for a period of six months and confirmation will be subject to the satisfactory performance of duties. Your probation may be extended suitably by the management in case it is felt that your performance/ attendance and conduct are not found satisfactory.

3. The salary will be fixed at Rs.12,000/- (Rs Ten thousand only) per month as Cost To Company basis during the training period as follows:

- Gross Salary: Rs.10,000
- Company’s contribution to PF, ESI, ETC: Rs. 2000
- Total Cost To Company: Rs.12,000

The net salary will be after statutory deductions such as PF, ESI etc from gross salary.

4. During your services with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time for the
30 October, 2018

Mr. Sama Naveen Reddy
H.No:2-35,
Rajaram(Vill),
Tirumalayapalem(Mandal),
Khammam(Dist), Telangana- 507001

Dear Naveen Reddy,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee - BD

Date of Joining: December, 2018

Gross Compensation During the Training Rs. 10,000/- (Ten Thousand only)

Compensation: Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (which includes a Sales Incentive of Rs. 50,000/-).

Notice Period: In case of resignation / termination of services, either party will be required to give a two month notice in writing

Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Mouliikka Singh
HR Manager
Shaik Sameer Parvez
Hyderabad

Dear Shaik Sameer Parvez,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as Certified Internet Consultant, in G12 on the following terms and conditions:

Your Employee Code is 10077654.

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is 27-05-2019 and your place of posting is Hyderabad. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on Cost to Company basis is Rs. 290500 (Two lakh ninety thousand five hundred only).

The details of your compensation are as follows:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Term</th>
<th>Salary</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>First Six Months</td>
<td>Rs. 19000/-p.m.</td>
<td>114000</td>
</tr>
<tr>
<td>2</td>
<td>Revised Salary - After Six Months*</td>
<td>Rs. 22500/-p.m.</td>
<td>135000</td>
</tr>
<tr>
<td>3</td>
<td>End of 6 Months - One month Salary</td>
<td>19000</td>
<td>19000</td>
</tr>
<tr>
<td>4</td>
<td>End of 12 Months - One month Salary</td>
<td>22500</td>
<td>22500</td>
</tr>
<tr>
<td></td>
<td>Total CTC per annum</td>
<td></td>
<td>290500</td>
</tr>
</tbody>
</table>

* Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Further details are given in the Annexure.

Incentive or Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.
Date: 05-Dec-2018
Name: Shraman Nakhat
Location: Hyderabad
Address:

Dear Shraman Nakhat,

Subject: Offer letter of Employment as Business Development Executive.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 10-Dec-2018, beyond which the offer would with drawn, unless a new date is mutually agreed upon, and confirmed in writing.

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of the authenticity information, Preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/ terminate at any point in time (without any legal liability of the Company), if the information provided by you is/are found to be untrue/ false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which will be carried out by a third party) from your institution, college, previous employer etc. should the Company receive any negative feedback during such verification, background check, the Company shall be well within its rights to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely,

[Signature]

HR Department

I have explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 10-Dec-2018.

Accepted

LETTER OF OFFER

To: VADLAKONDA CHARAN TEJA
Name of the College: VARDHAMAN COLLEGE OF ENGINEERING

Position: Trainee Engineer (SMX)
Head Quarters: Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad - 500081, Telangana State.

Monthly Salary: INR 13,000/- (Rupees Thirteen Thousand Only) per month.
Other Benefits:
- Accommodation (Provided completely free with electricity, water supply during the period of employment).
- Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess)
- Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining.
- Mess facility will be provided by the company with nominal charges.

Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of "POWER MECH PROJECTS LTD", Payable at "Hyderabad").

Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.

Resignation:
- One month notice or One month salary in lieu thereof after probation.

Probation:
- To undergo probationary period of six (6) months.

Reporting to:
- Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.

Offer Validity:
- 365 days from the date of issue of letter of offer.

Documents Required:
- Photocopies of the following mandatory documents to be submitted at the time of appointment / joining.
  1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
  2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

Best wishes,

Accepted by

(DOM – HR)

(Power Mech Projects Limited
AN ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED COMPANY)
Phone: 040-30444444
Fax: 040-30444400
E-mail: info@powermech.net
Website: www.powermechprojects.in
**LETTER OF OFFER**

<table>
<thead>
<tr>
<th>To</th>
<th>AINALA SUKESH REDDY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position</td>
<td>Trainee Engineer (SMX)</td>
</tr>
<tr>
<td>Head Quarters</td>
<td>Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad - 500081, Telangana State.</td>
</tr>
<tr>
<td>Monthly Salary</td>
<td><strong>INR 13,000/-</strong> (Rupees Thirteen Thousand Only) per month.</td>
</tr>
<tr>
<td>Other Benefits</td>
<td>Accommodation (Provided completely free with electricity, water supply during the period of employment).</td>
</tr>
<tr>
<td></td>
<td>Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess)</td>
</tr>
<tr>
<td></td>
<td>Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining.</td>
</tr>
<tr>
<td></td>
<td>Mess facility will be provided by the company with nominal charges.</td>
</tr>
<tr>
<td>Security Deposit</td>
<td>Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of &quot;POWER MECH PROJECTS LTD&quot;, Payable at &quot;Hyderabad&quot;).</td>
</tr>
<tr>
<td>Working Hour</td>
<td>Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.</td>
</tr>
<tr>
<td>Resignation</td>
<td>One month notice or One month salary in lieu thereof after probation.</td>
</tr>
<tr>
<td>Probation</td>
<td>To undergo probationary period of six (6) months.</td>
</tr>
<tr>
<td>Reporting to</td>
<td>Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.</td>
</tr>
<tr>
<td>Offer Validity</td>
<td>365 days from the date of issue of letter of offer.</td>
</tr>
<tr>
<td>Documents Required</td>
<td>Photocopies of the following mandatory documents to be submitted at the time of appointment / joining.</td>
</tr>
<tr>
<td></td>
<td>1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.</td>
</tr>
<tr>
<td></td>
<td>2. Four recent passport size photographs.</td>
</tr>
</tbody>
</table>

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes.

Accepted by

(Signature & Date)

**POWER MECH PROJECTS LIMITED**

**AN ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED COMPANY**

Regd. & Corporate Office: Plot No-77, Jubilee Enclave, Opp. Hitex, Madhapur, Hyderabad 500081 Telangana, India

Phone: 040-30444444  
Fax: 040-30444400  
E-mail: info@powermech.net  
Website: www.powermechprojects.in

CIN: U74120AP1996PLC032156
Ref: RES/HR/ET/2018

To

Mr KUMMARI ANAND

SUB: Offer of Appointment

With reference to your application and campus selection, we are pleased to offer you appointment as “Engineer Trainee” subject to acceptance of the following terms & conditions:

1. You are required to report for joining on or before 20.07.2019 along with all original certificates (10th, 12th and B.Tech). You will be required to execute bond to serve the Company for a minimum period of 3 ½ years and deposit all Original Certificates (without lamination) with us on the date of joining which is mandatory.

2. You will be on training for a period of one year. On satisfactory completion of training, you will be on probation for a period of six months and confirmation will be subject to the satisfactory performance of duties. Your probation may be extended suitably by the management in case it is felt that your performance/ attendance and conduct are not found satisfactory.

3. The salary will be fixed at Rs.12,000/- (Rs Ten thousand only) per month as Cost To Company basis during the training period as follows:

Gross Salary : Rs.10,000
Company’s contribution to PF, ESI,ETC : Rs. 2000
Total Cost To Company : Rs.12,000

The net salary will be after statutory deductions such as PF, ESI etc from gross salary.

4. During your services with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time for the
14th March 2019

M Naresh
H. No:5-117,Kamsanpalli (Village),
Dhanwada (Mandal),
Mahabubnagar Dist - 509001

LETTER OF OFFER

Dear M. Naresh,

We refer to the discussions you had with us and are pleased to offer you a position in Flextronics Technologies (India) Private Limited as Graduate Engineer Trainee (NexTracker, a Flex Company) in Grade 23.

We look forward to having you on board on or before 27th July 2019

Your basic salary will be Rs.5,802 /- per month. The enclosed annexure would give you the details of other allowances and benefits applicable to you.

This offer is valid subject to your clearing Pre-Employment Medical Check-up. As discussed, you will be issued a detailed appointment letter once you submit us the provisional certificate from the college. The provisional certificate copy needs to be submitted within 3 months from the date of joining or 15 days from the announcement of results or date announced by the university thereof, whichever is earlier. You agree to sign an Undertaking at the time of joining & will have to abide by the terms mentioned in the same.

Please bring along the original and one Photocopy of below documents on the date of joining

1. 5 Passport size Photographs
2. All Original Mark Sheets and Certificates
3. Relieving letter from Previous Company
4. Passport, Pan Card, Driving License, Voter ID (Any one)
5. Address Proof (Ration Card)
6. Last 6 months pay slips and bank statements of salary accounts from current organization

We would appreciate you returning the duplicate copy of this offer letter with the annexure duly signed by you as a token of your acceptance within a week of receipt.

We look forward to having you on board with us at the earliest.

Thanking you,

Yours faithfully,

For Flextronics Technologies (India) Private Limited

Abraham Joseph
Vice President – Human Resources

ANNEXURE
LETTER OF OFFER

To : PACHALA SAI KRISHNA
Name of the College: VARDHAMAN COLLEGE OF ENGINEERING

Position : Trainee Engineer (SMX)
Head Quarters : Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad - 500081, Telangana State.
Monthly Salary : INR 13,000/- (Rupees Thirteen Thousand Only) per month.
Other Benefits : Accommodation (Provided completely free with electricity, water supply during the period of employment).
Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess)
Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining.
Mess facility will be provided by the company with nominal charges.
Security Deposit : Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of “POWER MECH PROJECTS LTD”, Payable at “Hyderabad”).
Normal 8 hours, However, Engineers shall discharge their responsibilities till completion of shift.
Working Hour : One month notice or One month salary in lieu thereof after probation.
Resignation : To undergo probationary period of six (6) months.
Probation : Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.
Reporting to : 365 days from the date of issue of letter of offer.
Offer Validity : Photocopies of the following mandatory documents to be submitted at the time of appointment / joining.
Documents Required : 1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes,

Accepted by

(Signature & Date)

POWER MECH PROJECTS LIMITED
AN ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED COMPANY
Regd. & Corporate Office : Plot No. 77, Jubilee Enclave, Opp. Hitex, Madhapur, Hyderabad-500081
Telangana, India
CIN : U74140AP1999PLC032156
Phone : 040-30444414
Fax : 040-30444409
E-mail: info@powermech.net
Website: www.powermechprojects.in
08th April 2019

Sai Prasad Passi
salprasad.passi@gmail.com

Dear Sai Prasad Passi,

PubMatic India Pvt. Ltd. (the “Company”) is pleased to offer you a position as Operations Specialist – Supply in the “Client Operations” Department based at our Pune office. The compensation for this position will include a base salary of INR 4,00,000 per annum. In addition, you will be eligible for a variable performance bonus of up to INR 80,000 per annum which is prorated based on start date.

You will also receive 160 PubMatic, Inc. stock options to vest over 4 years, with 1/4th vesting on the anniversary of your first year with the Company, and the rest vesting periodically and ratably in the following 36 months. The stock options will begin vesting from your date of joining and are subject to the approval of PubMatic, Inc.’s board of directors or its designated committee.

The terms and conditions of the offer are given below:

1. You are expected to join as early as possible, but not later than 8th July 2019. If your start date differs from this date, please notify PubMatic immediately.

2. On signing the appointment letter you will receive a full employment agreement asking you to, among other things, confirm that any intellectual property developed while as an employee of PubMatic will be the property of PubMatic, and that you will keep PubMatic’s business practices and processes confidential.

3. The Bonus payment is subject to the terms and conditions of the Bonus Plan. If you are no longer employed prior to the Bonus Payment Date or you deliver your resignation or notice of resignation prior to the Bonus Payment Date, you will not be entitled to any Bonus.

4. Performance bonus will be paid out yearly on the basis of your achievement of KRAs finalized between you and your manager from time to time and the Company’s performance.

5. This offer of employment is contingent upon satisfactory reference and background verification checks. If they are found to be unsatisfactory, this offer shall stand withdrawn automatically and in case you have joined the services of the company then the same shall be treated as terminated with immediate effect.

6. If you cease to be in employment [within two years from the date of joining] with the company on account of resignation or termination for any reason, then you will be required to pay back the entire amount of the following benefits, as applicable: - Joining Bonus, Re-location expenses including Hotel/Guest house stay, Notice pay buyouts.

Please return the duplicate copy of this letter duly signed indicating your acceptance of our terms and conditions of employment.

We greatly look forward to having you join the PubMatic team!

Regards,

Mukul Kumar
Co-Founder & Senior VP Engineering

I, __________________________ , accept this offer on ______________ (date)

Signature
Date: 05-Dec-2018
Name: Mengam Saicharan
Location: Hyderabad
Address:

Dear Mengam Saicharan,

Subject: Offer letter of Employment as Business Development Executive.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to company (CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 10-Dec-2018, beyond which the offer would with drawn, unless a new date is mutually agreed upon, and confirmed in writing.

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of the authenticity information, Preliminary documents (If any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/ terminate at any point in time (without any legal liability of the Company), if the information provided by you is/are found to be untrue/ false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which will be carried out by a third party) from your institution, college, previous employer etc. should the Company receive any negative feedback during such verification, background check, the Company shall be well within its rights to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely,

[Signature]

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 10-Dec-2018.

Accepted
LETTER OF OFFER

To: KATTA SANDEEP  
Name of the College: VARDHAMAN COLLEGE OF ENGINEERING  

Position: Trainee Engineer (SMX)  
Head Quarters: Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad – 500081, Telangana State.  
Monthly Salary: INR 13,000/- (Rupees Thirteen Thousand Only) per month.  
Other Benefits: Accommodation (Provided completely free with electricity, water supply during the period of employment), Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess), Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining. Mess facility will be provided by the company with nominal charges.  
Security Deposit: Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of "POWER MECH PROJECTS LTD", Payable at "Hyderabad"). Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.  
Working Hour: One month notice or One month salary in lieu thereof after probation.  
Probation: To undergo probationary period of six (6) months.  
Reporting to: Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.  
Offer Validity: 365 days from the date of issue of letter of offer.  
Documents Required: Photocopies of the following mandatory documents to be submitted at the time of appointment / joining,  
1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.  
2. Four recent passport size photographs.  

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes,  

(Signature & Date)

POWER MECH PROJECTS LIMITED  
AN ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED COMPANY  

Regd. & Corporate Office : Plot No-77, Jubilee Enclave, Opp Hitex, Madhapur, Hyderabad 500081, Telangana, India  
CIN: U74140AP1995PLC032156  
Phone: 040-30444444  
Fax: 040-30444400  
E-mail: info@powermech.net  
Website: www.powermechprojects.in
30 October, 2018

Mr. Poornaganti Satyanarayana
H.No.7-170, Ambedkarnagar Colony,
Gayathrinagar,
Karmanghat,
Hyderabad, Telangana - 500097

Dear Satyanarayana,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee - BD

Date of Joining: December, 2018

Gross Compensation During the Training Rs. 10,000/- (Ten Thousand only)

Compensation: Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (which includes a Sales Incentive of Rs. 50,000/-).

Notice Period: In case of resignation / termination of services, either party will be required to give a two month notice in writing

Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager

Guru Gowri Krupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034
www.ggittech.com, Ph: +91-40-39828190/23546697
Ref: RES/HR/ET/2018

To

Mr VANGALA AKHIL REDDY

SUB: Offer of Appointment

With reference to your application and campus selection, we are pleased to offer you appointment as "Engineer Trainee" subject to acceptance of the following terms & conditions:

1. You are required to report for joining on or before 20.07.2019 along with all original certificates (10th, 12th and B.Tech). You will be required to execute bond to serve the Company for a minimum period of 3 ½ years and deposit all Original Certificates (without lamination) with us on the date of joining which is mandatory.

2. You will be on training for a period of one year. On satisfactory completion of training, you will be on probation for a period of six months and confirmation will be subject to the satisfactory performance of duties. Your probation may be extended suitably by the management in case it is felt that your performance/ attendance and conduct are not found satisfactory.

3. The salary will be fixed at Rs.12,000/- (Rs Ten thousand only) per month as Cost To Company basis during the training period as follows:

   Gross Salary : Rs.10,000
   Company’s contribution to PF, ESI, ETC : Rs. 2000
   Total Cost To Company : Rs.12,000

   The net salary will be after statutory deductions such as PF, ESI etc from gross salary.

4. During your services with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time for the
Ref: RES/HR/ET/2018  
To  
Mr TEJAVATH BHASKAR  

SUB: Offer of Appointment  
With reference to your application and campus selection, we are pleased to offer you appointment as "Engineer Trainee" subject to acceptance of the following terms & conditions:

1. You are required to report for joining on or before 20.07.2019 along with all original certificates (10th, 12th and B.Tech). You will be required to execute bond to serve the Company for a minimum period of 3 ½ years and deposit all Original Certificates (without lamination) with us on the date of joining which is mandatory.

2. You will be on training for a period of one year. On satisfactory completion of training, you will be on probation for a period of six months and confirmation will be subject to the satisfactory performance of duties. Your probation may be extended suitably by the management in case it is felt that your performance/attendance and conduct are not found satisfactory.

3. The salary will be fixed at Rs.12,000/- (Rs Ten thousand only) per month as Cost To Company basis during the training period as follows:

- Gross Salary : Rs.10,000  
- Company’s contribution to PF, ESI,ETC : Rs. 2000  
- Total Cost To Company : Rs.12,000

The net salary will be after statutory deductions such as PF, ESI etc from gross salary.

4. During your services with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time for the
30 October, 2018

Ms. Dungavath Jyothi
H.No: 3-49
Hajipoor (Vill),
Birkoo (Man),
Nizamabad Dist, Telangana - 503122

Dear Jyothi,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

**Position:** Trainee - BD

**Date of Joining:** December, 2018

Gross Compensation During the Training Rs. 10,000/- (Ten Thousand only)

**Compensation:** Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (which includes a Sales Incentive of Rs. 50,000/-).

**Notice Period:** In case of resignation / termination of services, either party will be required to give a two month notice in writing

Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note:** Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulilka Singh
HR Manager
LETTER OF OFFER

To: DURGAM PRADEEP
Name of the College: VARDHAMAN COLLEGE OF ENGINEERING

Position: Trainee Engineer (SMX)
Head Quarters: Plot No-77, Jubilee Enclave, Opp to Hitex, Madhapur, Hyderabad - 500081, Telangana State.
Monthly Salary: INR 13,000/- (Ruppes Thirteen Thousand Only) per month.
Other Benefits: Accommodation (Provided completely free with electricity, water supply during the period of employment), Conveyance (Provided free suitable To and Fro transportation from employee dormitory / mess), Travelling expenses (Sleeper class train fare or Equivalent) will be provided by the Company at the time of joining, Mess facility will be provided by the company with nominal charges.

Security Deposit: Employee has to deposit one month salary as a security deposit in the form of Demand Draft and it should be submitted to Head Office at the time of appointment. The same amount will be refunded after successful completion of one year of continuous service. If company terminates services of individual with remarks within one year period, the then security deposit will not be refunded. (Demand Draft should be taken in favour of "POWER MECH PROJECTS LTD", Payable at "Hyderabad"). Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.

Working Hour: Normal 8 hours. However, Engineers shall discharge their responsibilities till completion of shift.
Resignation: One month notice or One month salary in lieu thereof after probation.
Probation: To undergo probationary period of six (6) months.
Reporting to: Head of the department. Initially, you have to report at Head Office. Later, based on the requirement, we will issue posting orders to any of our sites as decided by management.

Offer Validity: 365 days from the date of issue of letter of offer.
Documents Required: Photocopies of the following mandatory documents to be submitted at the time of appointment / joining:
1. All educational (SSC, HSC, B.Tech / BE and Other) Certificates.
2. Four recent passport size photographs.

Please sign and return the duplicate copy of this letter in token of your acceptance for the above terms and conditions and send it to us at an earliest.

We look forward for your fruitful association with our Company.

Best wishes,

[Signature]

DGM - HR

Accepted by

[Signature & Date]

POWER MECH PROJECTS LIMITED
AN ISO 9001, ISO 14001 & OHSAS 18001 CERTIFIED COMPANY
Regd & Corporate Office:
Plot No. 77, Jubilee Enclave, Opp. Hitex, Madhapur, Hyderabad - 500081
Telangana, India

Phone: 040-3044444
Fax: 040-30444400
E-mail: info@powermech.net
Website: www.powermechprojects.in

CIN: U74140AP1999PLC032158

INN: 044444444
30 October, 2018

Mr. Chende Praveen
H.No. 5-2/1,
Digwai (Village),
Koir (Mandal),
Medak Dist, Telangana - 502321

Dear Praveen,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Trainee - BD
Date of Joining: December, 2018
Gross Compensation During the Training Rs. 10,000/- (Ten Thousand only)
Compensation: Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (which includes a Sales Incentive of Rs. 50,000/-).

Notice Period: In case of resignation / termination of services, either party will be required to give a two month notice in writing.
Place of Work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business.

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh
HR Manager
Ref: RES/HR/ET/2018

To

Mr KAMSALA SAINATH CHARY

SUB: Offer of Appointment

With reference to your application and campus selection, we are pleased to offer you appointment as "Engineer Trainee" subject to acceptance of the following terms & conditions:

1. You are required to report for joining on or before 20.07.2019 along with all original certificates (10th, 12th and B.Tech). You will be required to execute bond to serve the Company for a minimum period of 3 ½ years and deposit all Original Certificates (without lamination) with us on the date of joining which is mandatory.

2. You will be on training for a period of one year. On satisfactory completion of training, you will be on probation for a period of six months and confirmation will be subject to the satisfactory performance of duties. Your probation may be extended suitably by the management in case it is felt that your performance/ attendance and conduct are not found satisfactory.

3. The salary will be fixed at Rs.12,000/- (Rs Ten thousand only) per month as Cost To Company basis during the training period as follows:
   
   Gross Salary : Rs.10,000
   Company’s contribution to PF, ESI, ETC : Rs. 2000
   Total Cost To Company : Rs.12,000

   The net salary will be after statutory deductions such as PF, ESI etc from gross salary.

4. During your services with the Company, you shall not engage yourself in any other business or occupation and shall devote your whole time for the
14th March 2019

Nalluri Ved Yagnik,
H.NO.13-233,
Sri Raja Rajeshwari Colony,
TRR Township, Meerpet,
Hyderabad - 500097.

Dear Nalluri Ved Yagnik,

We refer to the discussions you had with us and are pleased to offer you a position in Flextronics Technologies (India) Private Limited as Graduate Engineer Trainee (NexTracker, a Flex Company) in Grade 23.

We look forward to having you on board on or before 27th July 2019.

Your basic salary will be Rs.5,802 /- per month. The enclosed annexure would give you the details of other allowances and benefits applicable to you.

This offer is valid subject to your clearing Pre-Employment Medical Check-up. As discussed, you will be issued a detailed appointment letter once you submit us the provisional certificate from the college. The provisional certificate copy needs to be submitted within 3 months from the date of joining or 15 days from the announcement of results or date announced by the university, whichever is earlier. You agree to sign an Undertaking at the time of joining & will have to abide by the terms mentioned in the same.

Please bring along the original and one Photocopy of below documents on the date of joining

1. 5 Passport size Photographs
2. All Original Mark Sheets and Certificates
3. Relieving letter from Previous Company
4. Passport, Pan Card, Driving License, Voter ID (Any one)
5. Address Proof (Ration Card)
6. Last 6 months pay slips and bank statements of salary accounts from current organization

We would appreciate you returning the duplicate copy of this offer letter with the annexure duly signed by you as a token of your acceptance within a week of receipt.

We look forward to having you on board with us at the earliest.

Thanking you,

Yours faithfully,

For Flextronics Technologies (India) Private Limited

Abraham Joseph
Vice President – Human Resources

---

LETTER OF OFFER

ANNEXURE
30 October, 2018

Mr. Mudavath Veerabhadru  
Ammadalakunta Thanda,  
Polkepahad (Vill),  
Gopalpeta (Man),  
Mahaboobnagar Dist, Telangana - 509206  

Dear Veerabhadru,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

<table>
<thead>
<tr>
<th>Position</th>
<th>Trainee - BD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of Joining</td>
<td>December, 2018</td>
</tr>
<tr>
<td>Compensation</td>
<td>Gross Compensation During the Training Rs. 10,000/- (Ten Thousand only)</td>
</tr>
<tr>
<td></td>
<td>Gross Compensation Upon successful completion of the training, Rs. 3,50,000/- (which includes a Sales Incentive of Rs. 50,000/-).</td>
</tr>
</tbody>
</table>

Notice Period:  
In case of resignation / termination of services, either party will be required to give a two month notice in writing

Place of Work:  
Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

**Note**: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Moulikka Singh  
HR Manager

Guru Gowri Krupa Technologies Pvt Ltd, Plot No. 59, Road No. 71, Jubilee Hills, Hyderabad-500034  
www.ggktech.com, Ph: +91-40-39828190/23546697